Fisk University

2011–2012 FACT BOOK



OFFICE OF INSTITUTIONAL EFFECTIVENESS



Executive Summary

The *2011-2012 Fisk University Fact Book* is designed to present and provide basic descriptive and statistical information about Fisk University collectively and the institutional divisions and majors individually. The tables in this document illustrate commonly requested data about Fisk University. This edition includes data from academic years 2005-2006 through 2011-2012.

Highlights:

- There were 1,105 applications, 1, 001 admitted, and 109 enrolled new first time freshmen in fall 2011. Over the last seven years, the institution has averaged 1,255 applications, 693 admitted students, and 157 new first time freshmen.
- Fall 2011 headcount was 533 with a FTE of 518. Over the last seven years Fisk has averaged a student headcount of 735 with a FTE of 721.
- During the 2011–2012 academic year, loans account for 46% of the total financial aid support Fisk students received. The next highest category was institutional aid, which accounted for 32%, and thirdly federal grants accounted for 14% of the total financial aid support received by Fisk students.
- From fall 2010 to fall 2011, Fisk retained 75% of its enrolled students. Fisk's average fall to fall retention rate over the last six years is 76%. Fisk has averaged a 90% fall to spring retention rate over the past seven years. From fall 2010 to fall 2011, first time freshmen at Fisk had fall to spring and fall to fall retention rates of 93% and 76%, respectively. Over the past six years, Fisk first time freshmen have averaged 91% and 74% for fall to spring and fall to fall retention rates, respectively.
- The most recent four year and six year graduation rates for the university are 29% and 59%, respectively. Over the past seven years, the average four year and six year graduation rates have been 39% and 53%, respectively

This Fact Book has been published for internal use among colleagues at Fisk University. Its contents should be used with discretion. Questions regarding the data, requests for original reports and/or requests for more detailed data or data analysis may be addressed to the Office of Institutional Effectiveness.

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History

Founded in 1866, Fisk University is coeducational, private, and one of America's premier Historically Black Universities. The first Black college to be granted a chapter of Phi Beta Kappa Honor Society, Fisk serves a diverse student body with students from 40 states and 6 foreign countries. There are residence halls for men and women. The focal point of the 40-acre campus and architectural symbol of the university is Jubilee Hall, the first permanent building for the education of Blacks in the South, named for the internationally renowned Fisk Jubilee Singers, who continue their tradition of singing and sharing classic Negro spirituals along with other genres of music from African, Brazil, African American and other diverse cultures.

From its earliest days, Fisk faculty and alumni have been among America's intellectual leaders providing leadership in several fields including medicine, science, art, humanities, religion, literature, sociology and philosophy. A few examples of the many prominent Fisk alumni include:

- Ruth E. Anderson, Esq., senior counsel Nissan North America, Inc.
- Dr. Johnetta B. Cole, director of the Smithsonian's National Museum of African Art/former President of Bennett and Spelman Colleges
- Milele Coggs, Esq., Alderwoman Milwaukee, WI Sixth District
- The Honorable Paulette J. Delk, Judge U. S. Bankruptcy Court, TN Western District
- Rel Dowdell, filmmaker
- Dr. W. E. B. Du Bois, the first black Ph.D. from Harvard, great social critic and cofounder of the NAACP
- Dr. John Hope Franklin, historian/scholar
- Alonzo L. Fulgham, founder and principal of TJM International Consultants, LLC
- Nikki Giovanni, poet/writer;
- John F. Harris, Esq., assistant general counsel Ford Motor Company
- Mandisa Hundley, recording artist/ 'American Idol' finalist
- Judith Jamison, artistic director of the Alvin Ailey Dance Company
- Dr. Carol R. Johnson, superintendent Boston public schools
- The Honorable Hazel R. O'Leary, Esq., Fisk's 14th President and former U.S. Secretary of Energy
- Dr. David L. Lewis, professor/two-time Pulitzer Prize winning author
- John Lewis, U.S. Representative (GA)/civil rights movement leader
- Margo M. McKay, Esq., U.S. Department of Agriculture Assistant Secretary for Civil Rights
- Dr. Alton B. Pollard, III, Dean of the Howard University School of Divinity
- Dr. Charlene D. Portee, President American Academy of Physical Therapy
- Dr. Bradley Sheares, Director and Chairman of Compensation and Organization Committee, Covance Inc.

MAJOR HISTORICAL EVENTS

Year	Event
1865	John Ogden, the Reverend Erastus Milo Cravath, and the Reverend Edward P. Smith established the Fisk School in Nashville.
1866	On January 9, Fisk convened its first classes.
1867	On August 12, Fisk School was incorporated as Fisk University.
1871	On October 6, the original Jubilee Singers departed Fisk to raise money.
1873	January 1, groundbreaking ceremony held for Jubilee Hall.
1875	Fisk graduated its first class consisting of eight students that included two women and two whites.
1876	Jubilee Hall was formally dedicated.
1878	Fisk's first Missionaries, Albert P. Miller and Andrew E. Jackson, graduated. Upon leaving the Mendi Mission, Miller in a short address left Fisk its motto: "Her Sons and Daughters Are Ever On The Alter."
1880	The Mozart Society, the first Musical Organization in Tennessee, was formed. In later years, the Society becomes the Fisk University Choir.
1882	Livingstone Hall was erected through a \$60,000 gift by Mrs. Valerie Stone.
1883	The Fisk Herald began.
1884	The Fisk Alumni Association was founded.
1885	The Music Department was created.
1888	W. E. B. Du Bois graduated.
1889	The Gymnasium and workshop (currently Van Vechten Art Gallery) was created.
1891	Bennett Hall, named from the Reverend H.S. Bennett, was erected at the cost of \$25,000.
1892	Fisk Memorial Chapel was built with a legacy of \$25,000 from the estate of Clinton B. Fisk.

MAJOR HISTORICAL EVENTS

Year	Event
1893	First Football Team was organized.
1906	Chase Hall (Science Building) was erected on the site where the statue of W. E. B. Du Bois now stands.
1908	The Carnegie Library (now the Academic Building) was erected.
1925	Fisk students strike against the administration policies of President McKenzie on February 4.
1927	The Fisk News was established as an alumni publication; Fisk celebrated its first Homecoming.
1930	Fisk became the first Historically Black College to gain accreditation by the Southern Association of Colleges and Schools.
1931	James Weldon Johnson was appointed to the Adam K. Spence Chair in Creative Writing.
1948	The Fisk Forum, the student newspaper, was established.
1949	Georgia O'Keefe presented Fisk with the Alfred Stieglitz collection of Modern Art.
1953	Fisk became the first black college to establish a chapter of the Phi Beta Kappa Honor Society.
1956	Charles S. Johnson dies, October 28.
1966	Fisk held her Centennial Celebration.
1969	The Modern Black Mass Choir was organized.
1972	Fisk attained an enrollment of 1559, the largest in the college's history.
1978	Fisk's entire campus was officially designated an historical district by the U.S. Department of Interior.
1980	The name, Jubilee Singers, became a registered trademark.
1981	The Jubilee Singers Memorial Bridge opened.
1988	Cecilia N. Adkins, '43, became the first woman elected chair of the Fisk University Board of Trustees.

MAJOR HISTORICAL EVENTS

Year	Event
1990	Fisk begins restoration of historic buildings after receiving an initial United States Congressional Grant.
1991	Fisk breaks ground for the Honors Building, the first new building in twenty years.
1996	The Historic Fisk Race Relations Institute is reestablished with a grant from the W.K. Kellogg Foundation.
1998	President Rutherford H. Adkins dies February, after serving only eight months.
2001	Dr. Carolynn Reid Wallace became the 13 th President of Fisk University and the first female to serve as President.
2003	Erastus Milo Cravath Hall was renovated.
2004	Charles Fuget became interim President of Fisk.
2009	Dr. John Hope Franklin, renowned historian and Board of Trustees Chair Emeritus, dies March 25.
2009	Fisk University accreditation reaffirmed by Southern Association of Colleges and Schools, December 7, 2009
2011	Fisk Receives third Research and Development 100 Award.
2012	The John W. Work house was renovated.

Presidents of Fisk University

Erastus M. Cravath 1875–1900

James G. Merrill 1901–1908

George A. Gates 1909–1912

Fayette A. McKenzie 1915–1925

Thomas E. Jones 1926–1945

Charles S. Johnson 1946–1956

Stephen J. Wright 1957–1966

James R. Lawson 1967–1975

Walter J. Leonard 1977–1984

Henry Ponder 1984–1996

Rutherford H. Adkins 1997–1998

John L. Smith, Jr. 1999–2001

Carolynn Reid-Wallace 2001–2003

Hazel R. O'Leary 2004–Present

MISSION

Fisk University produces graduates from diverse backgrounds with the integrity and intellect required for substantive contributions to society. Our curriculum is grounded in the liberal arts, and our faculty and administrators emphasize the discovery and advancement of knowledge through research in the natural and social sciences, business and the humanities. We are committed to the success of scholars and leaders with global perspective.

TAGLINE

"Cultivating Scholars and Leaders One by One"

VISION

Be the best small liberal arts institution in the United States

VALUES

(Our Success is in the D.E.T.A.I.L.S.)

The **D.E.T.A.I.L.S.** represent Fisk's core values. Our values reflect our overall ethical and moral engagement. We, the FISK Family, seek to internalize these principles and apply them in our day-to-day work and overall lives.

Diversity We believe that our individual differences are a collective strength. We support and encourage diversity of opinion, of culture. Diversity aids us in building a collective wisdom that results in more powerful and relevant solutions to our challenges.

Excellence We believe that excellence is the result of a lifelong pursuit of the highest standards. At FISK, our collective quest is to earn merit through commitment to rigorous scholarship, cultural literacy and high ethical standards.

Teamwork We believe that individuals achieve high standards when supported by the collective work of others. We reinforce this value by constantly creating opportunities to collaborate both inside and outside of traditional alliances on campus, in the surrounding community and around the world.

Accountability We believe that we must hold ourselves to the highest standard when we make commitments. Consistent and measurable follow-through is essential for individual and team progress. Forthright about our successes and shortcomings, we position FISK for continuous achievement and improvement.

Integrity We believe that it is our responsibility to prepare young people to be stewards of an everchanging global community that means that we must model behavior grounded in truthfulness and compassion.

Leadership We believe that leaders are obligated to empower those around them. We are consistent, transparent and accountable. Through our words and behaviors, we encourage other to exhibit these same attributes.

Service We believe that service is our ability to give the gift of knowledge to humanity. As we serve, we become transformed and so are our communities.

Regional Accreditation

Fisk University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Bachelor of Arts (B.A.), Bachelor of Science (B.S.), Bachelor of Music (B.M.), Bachelor of Science in Nursing (B.S.N.) and Master of Arts (M.A.) degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Fisk University.

Program Accreditation & Membership

American Association of Colleges for Teacher Education
American Chemical Society
Council of Graduate Schools
National Association of Schools of Music
Tennessee State Board of Examiners for Teacher Education Accreditation

Board of Trustees 2011-2012 Roster

Mr. Robert W. Norton, Chairman

Mr. P. Andrew Patterson, Esq., Vice Chairman

Mrs. Hazel R. O'Leary, President

Dr. Camilla P. Benbow Mr. John W. Bluford, III

Mrs. Barbara L. Bowles

Mrs. Alma Arrington Brown

Dr. Linda E. Brown Coleman Dr. W. Eugene Collins (Faculty Trustee)

Mr. Mike Curb (Trustee Emeritus)

Ms. Cheryl McKissack Daniel

Dr. Adenike Davidson (Faculty Trustee)

Mr. Howard Gentry, Jr.

Mr. Edward George

Dr. Eddie D. Hamilton

Mr. Michael E. Hampton Mr. Robert I. Hanfling

Mr. Kase L. Lawal

Mr. Robert L. Mallett

Mrs. Leatrice B. McKissack (Trustee Emerita)

Ms. Patricia Castles Meadows

The Honorable Judge Leslie Meek

Dr. Joan Thompson Mobley

Mr. Gregg F. Morton

Mr. Michael Reeves

Ms. Shayla S. Shane (Student Trustee)

Ms. Tamara F. Stallworth (Student Trustee)

Mrs. Perian Cassetty Strang

Bluffton, SC

Atlanta, GA

Nashville, TN

Nashville, TN

Kansas City, MO

Chicago, IL

Chevy Chase, MD

Missouri City, TX

Nashville, TN

Nashville, TN New York, NY

Nashville, TN

Nashville, TN

Nashville, TN

Nashville, TN

Memphis, TN

Denver, CO

Houston, TX

Washington, DC

Nashville, TN

Nashville, TN

Washington, DC

Palm Beach Gardens, FL

Nashville, TN

Nashville, TN

Tallahassee, FL

Sharon, PA

Nashville, TN

Administration

The Honorable Hazel R. O'Leary, President

Dr. Princilla Morris, Executive Vice President and Provost

Mr. Gary Moore, Vice President for Finance and Chief Financial Officer

Mr. Jason Meriwether, Vice President for Student Engagement and Enrollment Management

Dr. Edwina Hamby, Vice President for Institutional Advancement

Dr. Michael Self, Vice President for Institutional Effectiveness and Chief Information Officer

Dr. Arnold Burger, Vice Provost for Academic Initiatives

Mr. Anthony Jones, Director of Recruitment and Admission

Mrs. Mary Chambliss, Director of Financial Aid

Ms. Stephanie Cage, University Registrar

Dr. Jacenda Davidson, Director of Human Resources

Ms. Lametrius Daniels, Dean of Students

Admissions Information

Fall Applications from New First Time Freshmen By State

Fall Applications from New First Time Freshmen By State											
State	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	7 Yr Average			
Alabama	29	15	32	27	12	15	24	22.00			
Alaska							1	0.14			
Arizona	2	2	2	4	1	1		1.71			
Arkansas	27	21	12	16	9	12	10	15.29			
California	189	160	122	72	72	114	253	140.29			
Colorado	5	6	9	5	2	2	10	5.57			
Connecticut	7	5	12	10	6	7	2	7.00			
Delaware	3	5	1	2	3		2	2.29			
District of Columbia	19	25	16	21	9	4	7	14.43			
Florida	26	43	13	8	14	19	13	19.43			
Georgia	90	126	74	75	56	82	68	81.57			
Idaho	2			1		1		0.57			
Illinois	251	212	184	156	131	142	202	182.57			
Indiana	36	35	39	24	18	58	39	35.57			
Iowa		1	1		1			0.43			
Kansas	3	8	4	5	1	2	5	4.00			
Kentucky	19	19	14	8	4	11	7	11.71			
Louisiana	12	6	10	8	1	2	4	6.14			
Maryland	46	65	40	25	21	10	12	31.29			
Massachusetts	8	13	18	6	10	3	6	9.14			
Michigan	57	30	54	65	24	50	32	44.57			
Minnesota	4	6	7	4	8	3	2	4.86			
Mississippi	44	26	20	20	16	8	8	20.29			
Missouri	57	63	52	32	20	44	53	45.86			
Nebraska	2	5	1					1.14			
Nevada	1	2	1		2	4		1.43			
New Hampshire				1		1		0.29			
New Jersey	20	36	16	6	8	3	9	14.00			
New Mexico	2	1	2					0.71			
New York	79	82	81	63	41	39	23	58.29			
North Carolina	17	25	6	8	4	4	5	9.86			
Ohio	55	84	92	71	51	33	34	60.00			
Oklahoma	1	3	6	2	5	2	1	2.86			
Oregon	7	2	8	8	3	5	1	4.86			
Pennsylvania	60	28	20	28	8	4	27	25.00			
Rhode Island	4	3	2	2				1.57			
South Carolina	13	10	6	3	8	3	2	6.43			
Tennessee	299	259	257	149	168	250	148	218.57			
Texas	56	48	60	44	22	40	25	42.14			
Utah				1				0.14			
Vermont		1				1		0.29			
Virginia	20	24	23	13	22	14	26	20.29			
Virgin Islands	18	11	2					4.43			
Washington	24	31	13	6	8	6	14	14.57			
West Virginia	2	2						0.57			
Wisconsin	12	33	29	14	12	8	8	16.57			
Unidentified	56	119	46	49	13	7	22	44.57			
Totals	1684	1701	1407	1062	814	1014	1105	1255.29			

Fall Admitted New First Time Freshmen By State

Fall Admitted New First Time Freshmen By State											
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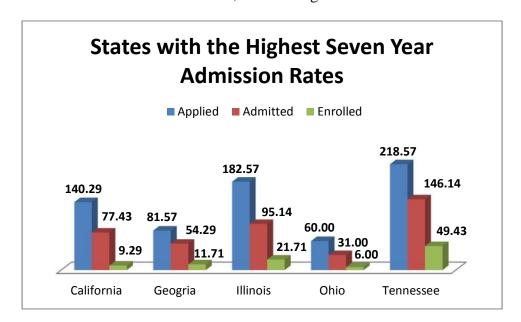
Fall New First Time Freshmen Enrollment By State

State Fall 2005 Fall 2006 Fall 2007 Fall 2008 Fall 2009 Fall 2010 Fall 2011 7 Yr Average										
State	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	7 Yr Average		
Alabama	2	4	3		2	4	6	3.00		
Arkansas	4	7	1			1	1	2.00		
California	20	11	7	4	2	8	13	9.29		
Colorado				1				0.14		
Connecticut				1	1		1	0.43		
Delaware		1						0.14		
District of Columbia	1	1			2	1	1	0.86		
Florida	2	5	2		2	4	1	2.29		
Georgia	23	22	2	6	11	10	8	11.71		
Idaho				1				0.14		
Illinois	34	26	17	15	21	19	20	21.71		
Indiana	5	3	2	2	1	2	3	2.57		
Kansas							1	0.14		
Kentucky	5	2		2		3		1.71		
Louisiana	3		2	1		1	1	1.14		
Maryland	4	5	3	4	2	2	2	3.14		
Massachusetts	1	2	2		1			0.86		
Michigan	9	3	2	3	2	7	3	4.14		
Minnesota		2			1			0.43		
Mississippi	6	4	3	1	3		1	2.57		
Missouri	2	8	2	1	6	4	3	3.71		
Nebraska	2							0.29		
New Jersey		3	1		1			0.71		
New York	4	3	7	4	4	2	1	3.57		
North Carolina	1	2	1				1	0.71		
Ohio	5	6	9	8	5	4	5	6.00		
Oklahoma	1		1	1			1	0.57		
Oregon				1	1	2		0.57		
Pennsylvania		1	1	4			1	1.00		
South Carolina			1					0.14		
Tennessee	85	66	61	22	30	57	25	49.43		
Texas	5	11	13	3	3	10	3	6.86		
Virginia	1	2	1	1		1		0.86		
Virgin Islands		1						0.14		
Washington	1	2		1		1	1	0.86		
Wisconsin	2	4	5	2			1	2.00		
Unidentified	11	34	12	11	6	2	5	11.57		
Totals	239	241	161	100	107	145	109	157.43		

Application and Admission Yield for First Time Freshmen

	Fall	7 YR						
	2005	2006	2007	2008	2009	2010	2011	AVG
Total Applications	1684	1701	1407	1062	814	1014	1105	1255.29
Total Admits	661	675	728	427	453	905	1001	692.86
Admit Yield of Applicants	39%	40%	52%	40%	56%	89%	91%	58%
Total New First Time Freshmen	239	241	161	100	107	145	109	157.43
New Enrollment Yield of Admits	36%	36%	22%	23%	24%	16%	11%	24%

For fall 2011, 1001 new first time freshmen were admitted, which represented a 91% admit rate of the 1105 applicants. Over the last seven years, the University has averaged 693 admitted new first time freshmen each fall semester, with an average admit rate of 58%. One hundred and nine new first time freshmen enrolled in fall 2011, which represents 10% of all applicants received and 11% of those that were admitted. Over the past seven years, the University has averaged 157 new first time freshmen each fall, at an average enrollment rate of 24% of admits.



For the past seven years, Tennessee, Illinois, California, Georgia, and Ohio have been the top producers of applied, admitted and enrolled new first time freshmen.

High School Data

New First Time Freshmen High School Rank

HS Rank	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	7 Yr Average
Top 10%	16.2%	21.4%	25.3%	15.4%	25.8%	13.2%	10.9%	18.31%
Top 25%	36,6%	41.0%	44.0%	36.5%	38.7%	36.8%	27.3%	37.27%
Top 50%	71.8%	73.5%	73.6%	73.1%	67.7%	63.2%	61.8%	69.24%
Bottom 50%	28.2%	26.5%	26.4%	26.9%	32.3%	36.8%	38.2%	30.76%
Bottom 25%	4.2%	6.0%	6.6%	9.6%	3.2%	10.5%	18.2%	8.33%

For fall 2011, 10.9% of the new first time freshmen graduated in the top 10% of their graduating class. Over the past seven years, approximately 18% of the new first time freshmen in each entering class has been ranked in the top 10% of their high school graduating classes. For fall 2011, approximately 62% of the enrolled first time freshmen were in the top 50% of their graduating class in high school, which is slightly lower than the seven year average of 69%.

New First Time Freshmen Average High School GPA

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	7 Yr Average
Average Class GPA	3.05	3.11	3.18	2.88	2.99	3.02	2.92	3.02

The average high school grade point average for new first time freshmen that enrolled during the fall 2011 semester was 2.92. For the last seven years, the average high school grade point average for new first time freshmen is 3.02.

New First Time Freshmen SAT and ACT Averages

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	7 YR AVG
ACT Composite	20.07	21.09	21.62	19.58	20.07	19.14	21.29	20.41
ACT Mathematics	18.76	19.46	19.98	18.5	19.1	17.96	19.91	19.10
ACT English	20.59	21.45	21.91	19.79	20.57	19.24	21.57	20.73
SAT Mathematics + Verbal	960.92	997.88	1023.34	960.96	924.7	990	960.79	974.08
SAT Verbal	484.12	505.24	520.66	480.77	475.31	499.77	480.26	492.30
SAT Mathematics	476.8	492.64	502.68	480.19	449.39	490.23	480.53	481.78

For fall 2011, the average ACT score of new first-time freshmen was 21, slightly above the seven year average of 20. The total SAT Math plus SAT Verbal score for fall 2011 new first-time freshmen was 961, slightly lower than the seven year average of 974.

Financial Aid Information

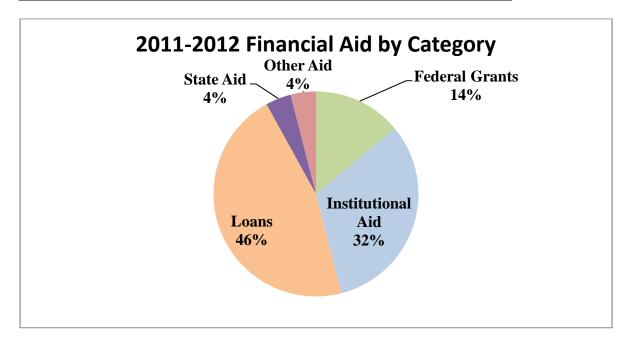
Financial Aid Amounts by Category

Financial Aid	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	5 YR AVG
Federal Grants	\$1,436,257	\$1,441,640	\$1,720,201	\$1,776,225	\$1,539,281	\$1,582,721
Institutional Aid	\$3,600,400	\$3,643,286	\$3,663,782	\$2,665,775	\$3,401,122	\$3,394,873
Loans	\$6,566,928	\$6,130,771	\$5,474,777	\$5,644,846	\$4,993,716	\$5,762,208
State Aid	\$630,632	\$365,675	\$342,556	\$508,806	\$423,458	\$454,225
Other Aid	\$272,769	\$362,728	\$511,518	\$561,095	\$404,267	\$422,475
Total	\$12,506,986	\$11,944,100	\$11,712,834	\$11,156,747	\$10,761,844	\$11,616,502

During the 2011–2012 academic year, students received a total of \$10, 761, 844. Over the past five years, Fisk students, on average, have received a total of \$11, 616, 502 in financial aid support annually.

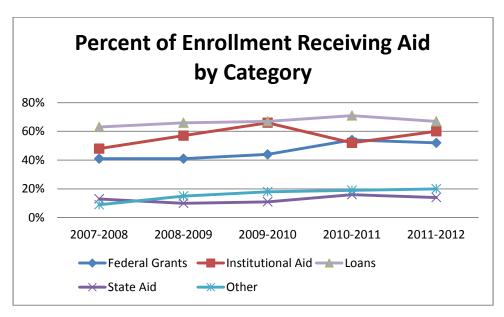
Percent of Total Aid by Category

Type of Aid	2007-	2008-	2009-	2010-	2011-	5 YR
Type of Aid	2008	2009	2010	2011	2012	AVG
Federal Grants	11%	12%	15%	16%	14%	14%
Institutional Aid	29%	31%	31%	24%	32%	29%
Loans	53%	51%	47%	50%	46%	49%
State Aid	5%	3%	3%	5%	4%	3%
Other Aid	2%	3%	4%	5%	4%	4%



Percent of Total Enrollment Receiving Aid by Category

Financial Aid	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	5 YR AVG
Federal Grants	41%	41%	44%	54%	52%	46%
Institutional Aid	48%	57%	66%	52%	60%	57%
Loans	63%	66%	67%	71%	67%	67%
State Aid	13%	10%	11%	16%	14%	13%
Other	9%	15%	18%	19%	20%	16%
Any Form of Aid	88%	89%	90%	92%	92%	89%

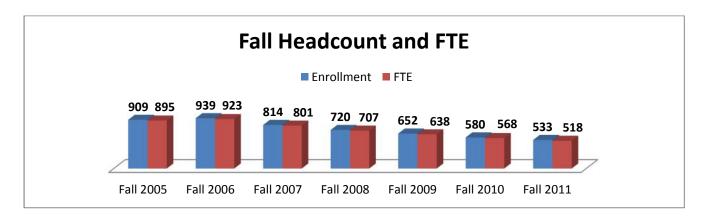


Over the past five years, loans have been the dominant source of financial aid for Fisk students, with an average of 67% of the students taking out loans annually, which matched the 2011-2012 value. The next highest categories are institutional aid and federal aid, with an average of 57% and 46% of the annual enrollment participating in each category, respectively. In 2011-2012, the number of students that received institutional and federal aid was larger than their respective five year averages.

Enrollment Trends

Headcount and FTE

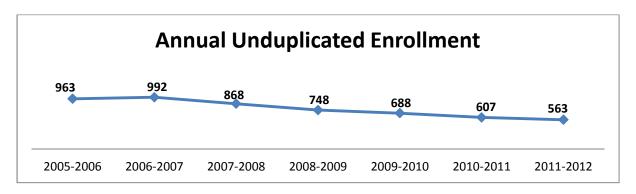
	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	7 YR AVG
Enrollment	909	939	814	720	652	580	533	735.29
FTE	895	923	801	707	638	568	518	721.43
	Spring	7 YR AVG						
_	2005	2007	2008	2009	2010	2011	2012	/ IN AVG
Enrollment	859	887	764	668	628	533	497	690.86
FTE	838	856	741	646	610	515	482	669.71



The fall 2011 headcount was 533, with a FTE of 518. For the last seven years, the University has averaged a head count of 735 and a FTE of 721 for each fall semester.

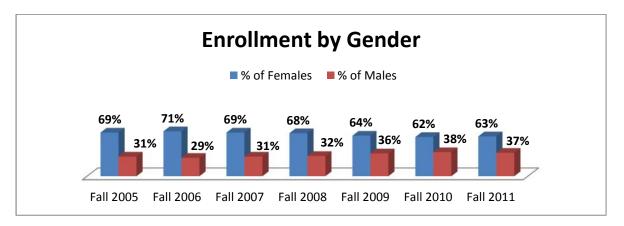
Annual Unduplicated Enrollment

	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	7 YR AVG
Annual Enrollment	963	992	868	748	688	607	563	775.57



Fall Enrollment By Gender

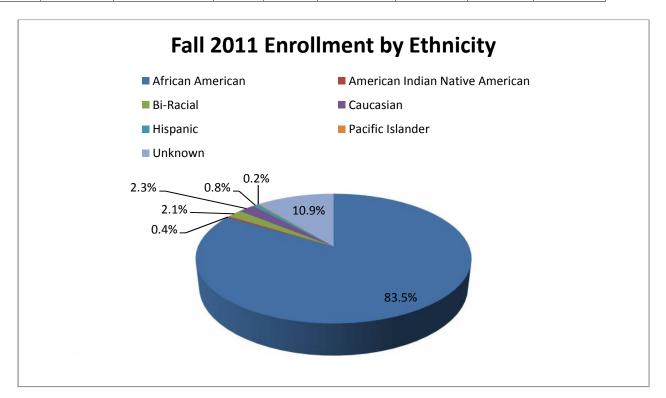
		% of		% of	
Semester	Females	Females	Males	Males	Total
Fall 2005	631	69%	278	31%	909
Fall 2006	663	71%	276	29%	939
Fall 2007	558	69%	256	31%	814
Fall 2008	488	68%	232	32%	720
Fall 2009	420	64%	232	36%	652
Fall 2010	357	62%	223	38%	580
Fall 2011	334	63%	199	37%	533
7 YR AVG	493	67%	242	33%	735



The percent of female students in fall 2011 was 63%, slightly lower than the seven year average of 67%.

Fall Enrollment By Ethnicity

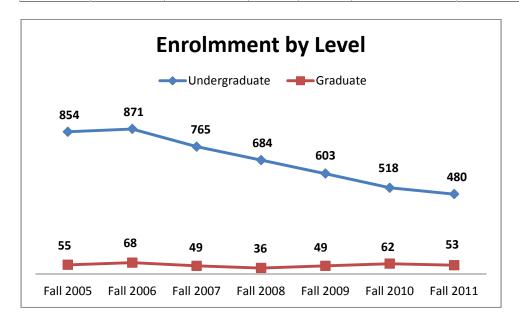
Semester	African American	American Indian Native American	Asian	Bi- Racial	Caucasian	Hispanic	Pacific Islander	Unknown	Total Students
Fall 2005	865	1	2	1	7	3	2	28	909
Fall 2006	882	1	2	4	5	5	2	38	939
Fall 2007	746	1	2	4	4	5	1	51	814
Fall 2008	642		3	4	3	1	2	65	720
Fall 2009	559		3	11	5	1	2	71	652
Fall 2010	483		2	13	9	4	2	67	580
Fall 2011	445	2		11	12	4	1	58	533
7 YR AVG	660	1	2	7	6	3	2	54	



The percent of African American students in fall 2011 was 83.5%, slightly lower than the seven year average of 89.8%.

Fall Enrollment By Classification

Semester	Freshmen	Sophomore	Junior	Senior	Undergraduate	Graduate	Total
Fall 2005	330	177	178	169	854	55	909
Fall 2006	307	227	150	187	871	68	939
Fall 2007	196	251	167	151	765	49	814
Fall 2008	147	137	232	168	684	36	720
Fall 2009	140	93	131	239	603	49	652
Fall 2010	186	101	80	151	518	62	580
Fall 2011	184	139	87	70	480	53	533
7 YR AVG	213	161	146	162	682	53	



In fall 2011, there were 184 freshmen, 139 sophomores, 87 juniors, 70 seniors, and 53 graduate students enrolled at the University. Over the last seven years, Fisk has averaged 213 freshmen, 161 sophomores, 146 juniors, 162 seniors, and 53 graduate students each fall semester.

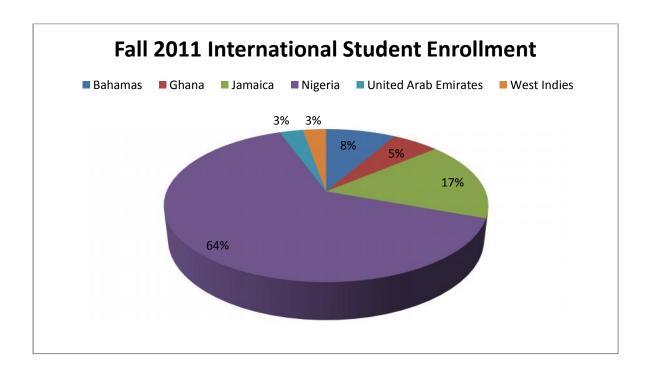
Fall Enrollment By State of Residence

Fall Enrollment By State of Residence									
State	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Total	
Alabama	13	13	13	9	11	8	11	78	
Arkansas	16	21	15	14	11	4	3	84	
California	75	67	45	34	21	22	24	288	
Colorado		1	2	3	1	1	1	9	
Connecticut	3			1	2	1	2	9	
Delaware		1	1	1	1		1	5	
District of Columbia	3	4	4	2	4	3	4	24	
Florida	12	12	9	9	11	11	8	72	
Georgia	44	56	45	43	43	32	31	294	
Hawaii	1	1		1	1	1		5	
Illinois	111	105	79	84	75	67	75	596	
Indiana	6	8	8	10	9	7	7	55	
Kansas	1			1	1		2	5	
Kentucky	17	16	13	10	5	5	6	72	
Louisiana	6	6	6	5	3	4	4	34	
Maryland	16	14	17	16	14	12	10	99	
Massachusetts	2	4	4	5	4	3		22	
Michigan	18	14	11	12	11	15	15	96	
Minnesota		3	3	2	3			11	
Mississippi	13	15	14	12	12	10	8	84	
Missouri	17	19	15	11	16	15	12	105	
Nebraska	2	2	1	1				6	
Nevada	1	2	1					4	
New Hampshire	1	1		1	1	1		5	
New Jersey	3	6	6	4	4	1	1	25	
New Mexico		1	1	1				3	
New York	18	16	16	16	17	18	15	116	
North Carolina	4	3	4	5	4	1	2	23	
Ohio	37	36	30	28	24	20	14	189	
Oklahoma	3	4	1	2	2	2	3	17	
Oregon	3	2		1	2	3	2	13	
Pennsylvania	5	4	3	4	3	1	3	23	
South Carolina	1	1	2	3	3	1	1	12	
Tennessee	362	330	289	216	206	216	184	1803	
Texas	25	33	36	30	27	29	25	205	
Virginia	12	10	5	3	3	4	3	40	
Washington	2	4	1	2	2	3	3	17	
Wisconsin	8	11	10	11	7	3	2	52	

Over the past seven years, California, Georgia, Illinois, Ohio, and Tennessee have been the top producers of student enrollment.

International Student Enrollment

Country	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
Bahamas	15	15	13	10	6	5	3
Barbados					1		
Bhutan					1	1	
Brazil			1	2	1	1	
Ghana						1	2
Jamaica	1	32	34	34	30	3	6
Nigeria	2	5	11	13	15	23	23
St. Vincent and Grenadines		1	1	1	1		
Tanzania		1					
Trinidad and Tobago	1	3	2	2	2	1	
United Arab Emirates				1	1	1	1
United Kingdom	1	1	1	1			
West Indies		6	6	7	7	1	1



Jamaica, Nigeria and the Bahamas continue to be the largest nations of citizenship for enrolled international students at Fisk over the last seven years.

Enrollment By Major

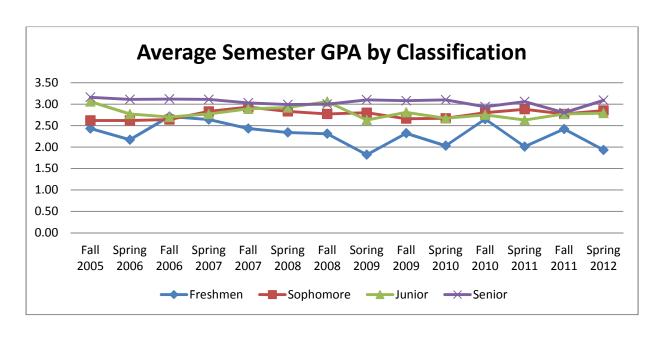
Enrollment By Major								
Major	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	7 YR AVG
Art	14	9	5	6	13	7	7	8.7
Elected Studies	- 1		1		13	1	,	1.0
English	39	36	37	37	35	29	26	34.1
History	26	19	13	14	15	14	10	15.9
Music	14	10	12	16	10	11	10	11.9
Music Education	6	10	8	6	4	3	2	5.6
Music Performance	6	10	8	8	6	3	3	6.3
Political Science	50	40	31	24	24	26	28	31.9
Psychology	110	127	104	91	74	60	67	90.4
Sociology	25	46	36	25	18	9	17	25.1
Spanish	8	8	6	9	8	5	4	6.9
Special Education	14	12	9	6	8	7	7	9.0
Total Humanities and Social Sciences	339	351	291	259	229	178	181	261.1
Biology	146	161	156	132	116	110	112	133.3
Business	122	119	109	102	96	95	71	102.0
Chemistry	31	23	26	26	24	17	21	24.0
Computer Science	24	16	16	15	16	21	17	17.9
Mathematics	6	7	9	7	4	4	3	5.7
Nursing	30	49	43	22	23	30	19	30.9
Physics	9	10	19	20	21	16	11	15.1
Total Natural Science, Mathematics and Business Administration	368	385	378	324	300	293	254	328.9
Undeclared	149	136	95	101	74	47	45	92.4
Post Bachelors' Teacher Certification	14	17	4	4	8	12	9	9.7
Graduate Biology	1	5	5	6	5	9	7	5.4
Graduate Chemistry	3	2	3		2	6	5	3.5
Graduate Physics	19	21	14	13	19	25	24	19.3
Graduate Psychology	16	22	24	13	15	10	8	15.4
Total Graduate Division	39	50	46	32	41	50	44	43.1

For the past seven years, biology, business, English, political science and psychology have been the top five majors with the highest enrollment.

Academic Performance

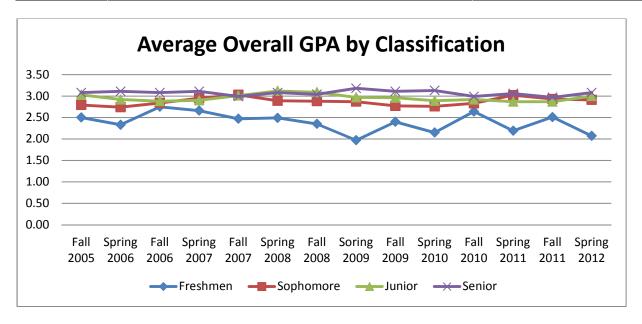
Average Semester GPA by Classification

Average Se	mester GP	A by Classif	ication				
Semester	Freshmen	Sophomore	Junior	Senior	Undergraduate	Post Bachelors	Graduate
Fall 2005	2.43	2.62	3.06	3.16	2.74	3.88	3.44
Spring 2006	2.17	2.62	2.77	3.11	2.71	3.77	3.33
Fall 2006	2.71	2.64	2.70	3.12	2.78	3.29	3.27
Spring 2007	2.64	2.83	2.77	3.11	2.86	3.63	3.51
Fall 2007	2.43	2.93	2.89	3.03	2.81	2.50	3.24
Spring 2008	2.34	2.83	2.92	2.99	2.83	3.00	3.48
Fall 2008	2.31	2.77	3.06	3.00	2.83	2.00	2.82
Spring 2009	1.82	2.80	2.63	3.10	2.76	2.67	3.37
Fall 2009	2.32	2.66	2.81	3.08	2.78	3.14	2.72
Spring 2010	2.03	2.67	2.67	3.10	2.80	4.00	3.12
Fall 2010	2.65	2.80	2.75	2.94	2.78	3.43	2.96
Spring 2011	2.01	2.88	2.63	3.06	2.73	3.74	2.93
Fall 2011	2.42	2.77	2.77	2.80	2.68	1.90	2.85
Spring 2012	1.93	2.85	2.79	3.09	2.76	2.97	3.04
7 YR AVG	2.30	2.76	2.80	3.05	2.78	3.14	3.15



Average Overall GPA by Classification

Treruge 5 ve]					Doct	
Semester	Freshmen	Sophomore	Junior	Senior	Undergraduate	Post	Graduate
		-			_	Bachelors	
Fall 2005	2.50	2.79	3.03	3.08	2.79	3.85	3.42
Spring 2006	2.33	2.74	2.92	3.11	2.81	3.72	3.52
Fall 2006	2.75	2.84	2.88	3.08	2.87	3.73	3.49
Spring 2007	2.66	2.95	2.90	3.11	2.93	3.59	3.50
Fall 2007	2.47	3.03	3.01	2.99	2.87	3.83	3.47
Spring 2008	2.49	2.89	3.12	3.08	2.95	3.78	3.52
Fall 2008	2.35	2.88	3.09	3.04	2.88	3.89	3.36
Spring 2009	1.97	2.87	2.97	3.18	2.91	3.73	3.43
Fall 2009	2.40	2.77	2.96	3.11	2.86	3.32	3.35
Spring 2010	2.15	2.76	2.89	3.13	2.89	3.79	3.41
Fall 2010	2.64	2.83	2.92	2.99	2.82	3.59	3.46
Spring 2011	2.19	3.02	2.87	3.06	2.85	3.74	3.39
Fall 2011	2.51	2.93	2.87	2.97	2.80	2.95	3.44
Spring 2012	2.07	2.91	3.00	3.08	2.86	2.98	3.42
7 YR AVG	2.39	2.87	2.96	3.07	2.86	3.61	3.44



Over the last seven years, the higher the undergraduate classification, the higher the term and overall gpa.

Average Overall GPA by Major

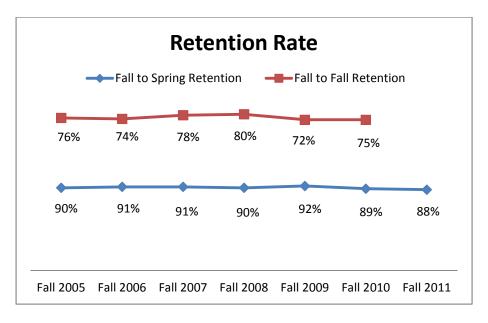
Average Overall GPA by Major											
Major	Fall 2007	Spring 2008	Fall 2008	Spring 2009	Fall 2009	Spring 2010	Fall 2010	Spring 2011	Fall 2011	Spring 2012	5 YR AVG
Art	3.06	2.94	2.91	2.36	2.84	2.77	2.88	2.87	2.73	2.75	2.81
Elected Studies	3.42	3.56					2.38	2.36			2.93
English	2.98	3.08	3.12	3.14	2.99	3.03	2.97	2.99	2.86	2.89	3.01
History	2.88	2.94	3.08	3.02	2.95	3.02	2.85	2.81	2.89	2.69	2.91
Music	3.03	3.09	2.65	2.92	2.89	3.89	2.76	2.78	3.06	2.93	3.00
Music Education	2.81	2.98	2.91	3.07	3.03	3.07	3.13	3.39	3.27	3.14	3.08
Music Performance	3.19	3.28	3.06	2.99	3.11	3.11	2.95	3.04	2.92	2.85	3.05
Political Science	2.88	2.85	2.74	3.01	2.80	2.82	2.65	2.68	2.89	2.93	2.83
Psychology	2.92	2.93	2.96	3.01	3.03	3.06	3.02	2.95	2.71	2.85	2.94
Sociology	2.92	2.95	3.06	3.11	3.12	3.04	2.63	2.77	2.35	2.54	2.85
Spanish	3.15	2.98	2.88	2.86	2.93	2.89	3.11	3.16	3.15	3.11	3.02
Special Education	2.65	2.71	2.75	2.91	2.81	2.87	3.10	3.05	2.97	2.95	2.88
Total Humanities and Social Sciences	2.77	2.85	2.80	2.86	2.76	2.83	2.76	2.79	2.69	2.87	2.80
Biology	3.04	3.05	2.99	3.05	3.09	3.03	3.00	2.93	2.98	3.01	3.02
Business	2.94	2.99	2.84	2.81	2.81	2.81	2.77	2.78	2.67	2.72	2.81
Chemistry	2.80	3.19	2.93	3.04	2.99	2.89	2.98	3.03	3.03	3.04	2.99
Computer Science	2.91	3.01	2.96	2.94	3.02	3.02	3.24	3.29	3.28	3.44	3.11
Mathematics	3.51	3.31	3.29	3.05	3.53	3.54	2.92	3.43	2.94	2.93	3.25
Nursing	2.94	3.17	3.06	3.07	2.97	3.08	2.60	2.88	2.70	2.64	2.91
Physics	2.97	3.09	3.10	3.03	2.82	3.04	3.05	3.14	2.90	3.01	3.02
Total Natural Science, Mathematics and Business Administration	2.99	3.06	2.96	2.97	2.97	2.95	2.90	2.93	2.90	2.95	2.96
Undeclared	2.30	2.46	2.53	2.46	2.24	2.19	2.25	2.37	2.28	2.30	2.34
Post Bachelors' Teacher Certification	3.83	3.78	3.89	3.73	3.32	3.79	3.59	3.74	2.95	2.98	3.56
Graduate Biology	2.95	3.25	3.20	3.36	3.31	3.34	3.18	3.04	3.05	3.13	3.18
Graduate Chemistry	3.67				3.00	3.64	3.68	3.58	3.39	3.48	3.49
Graduate Physics	3.52	3.50	3.29	3.39	3.25	3.29	3.43	3.42	3.51	3.45	3.41
Graduate Psychology	3.53	3.59	3.49	3.49	3.48	3.51	3.46	3.46	3.59	3.56	3.52
Total Graduate Division	3.47	3.52	3.36	3.43	3.35	3.41	3.46	3.39	3.44	3.42	3.43

Over the last five years, students in mathematics (3.25), music education (3.05), computer science (3.11), and music performance (3.05) have shown the highest overall gpas.

Retention and Graduation Information

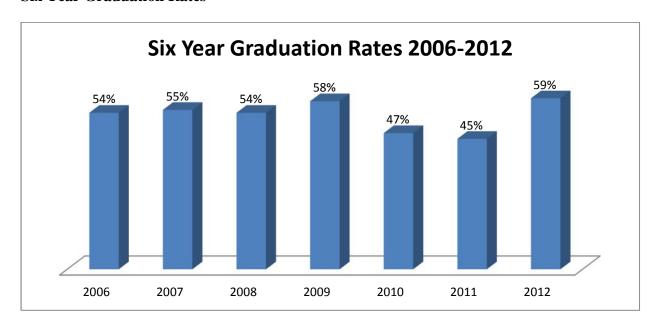
Retention Rates

Entering	Fall to Spring	Fall to Fall
Semester	Retention	Retention
Fall 2005	90%	76%
Fall 2006	91%	74%
Fall 2007	91%	78%
Fall 2008	90%	80%
Fall 2009	92%	72%
Fall 2010	89%	75%
Fall 2011	88%	
7 YR AVG	90%	76%



Over the last seven years, Fisk has averaged a fall to spring retention rate of 90% and a fall to fall retention rate of 76%

Six Year Graduation Rates



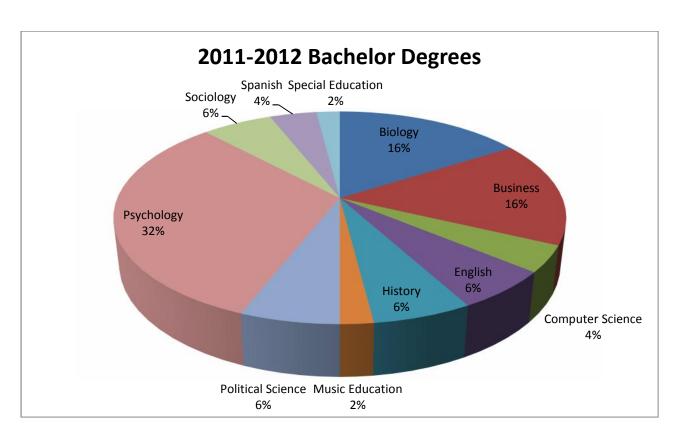
Over the last seven years, Fisk has had an average six year graduation rate of 53%.

First Time Freshmen Retention and Graduation Rates

	Retained	Retained	Retained	Grad	Retained	Grad	Retained	Grad	Retained	Grad
Cohort	to 1st	to 2nd	to 3rd	in 3	to 4th	in 4	to 5th	in 5	to 6th	in 6
Year	Spring	Year	Year	Years	Year	Years	Year	Years	Year	Years
Fall										
2005	89%	70%	54%	0%	49%	38%	11%	6%	3%	1%
Fall										
2006	94%	81%	75%	0%	72%	53%	11%	5%	2%	1%
Fall										
2007	91%	76%	62%	0%	62%	41%	15%	4%		
Fall										
2008	89%	68%	56%	0%	50%	29%				
Fall										
2009	88%	75%	70%	0%						
Fall	93%	76%								
2010	9370	70%								
Fall	94%									
2011	J+/0									
7 YR	91%	74%	63%							
AVG	21/0	7470	03/0							

Graduates by Major

Major	2005-	2006-	2007-	2008-	2009-	2010-	2011-	7 YR
iviajoi	2006	2007	2008	2009	2010	2011	2012	AVG
Art	6	2	3	2	5	1		2.7
Biology, Bachelors	23	18	15	14	38	16	8	18.9
Biology, Masters				3	1	2		0.9
Business	22	27	17	14	29	21	8	19.7
Chemistry, Bachelors	6	4	5	4	6	1		3.7
Chemistry, Masters	1	1	1			1	2	0.9
Computer Science	6	3	1	1	2	3	2	2.6
Elected Studies			1			1		0.3
English	11	10	6	14	11	8	3	9.0
History	7	6	4	3	8	3	3	4.9
Mathematics		3		1	3	1		1.1
Music				3	1	1		0.7
Music Education		3	1		2	1	1	1.1
Music Performance	2	1		1	5			1.3
Nursing			5	4	3			1.7
Physics, Bachelors	4	6	5	1	3	8		3.9
Physics, Masters	6	10	5	6	3	4	4	5.4
Political Science	9	16	6	7	6	5	3	7.4
Psychology, Bachelors	32	35	25	32	32	14	16	26.6
Psychology, Masters	4	1	8	1	6	2	2	3.4
Sociology	7	17	13	10	8	7	3	9.3
Spanish	2	2	1	3	3	4	2	2.4
Special Education		2	1	4	3		1	1.6
Teacher Certification		1				1		0.3

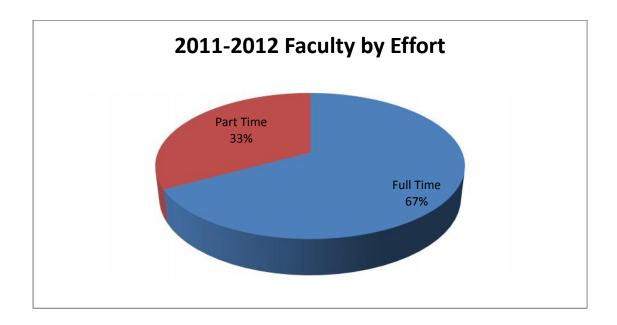


During 2011–2012, the largest percentage of bachelor degrees were awarded in biology, business, and psychology.

Faculty Information

Faculty by Work Effort

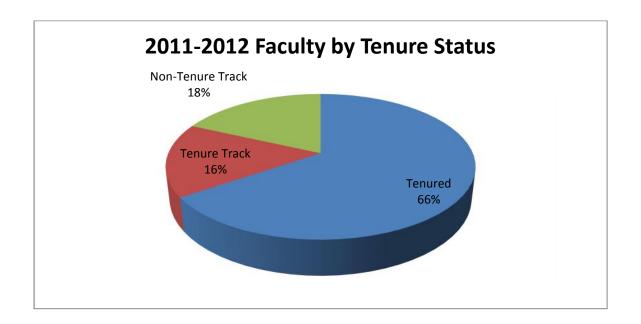
Year	Full	Part		
i ear	Time	Time		
2009-	54	33		
2010	34	33		
2010-	54	23		
2011	34	23		
2011-	55	27		
2012	33	21		



During 2011–2012, there were 55 fulltime and 27 parttime faculty at Fisk University. While the fulltime faculty count has remained fairly consistent, there has been a 18% decrease in parttime faculty from 2009 to 2012.

Fulltime Faculty by Tenure Status

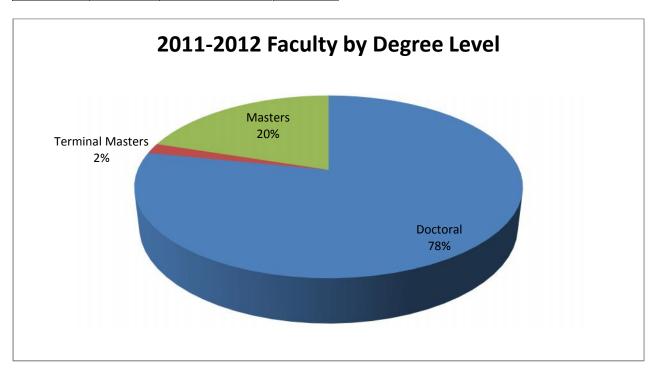
Year	Tenured	Tenure Track	Non-Tenure Track
2009- 2010	37	8	9
2010- 2011	36	7	11
2011- 2012	36	9	10



Over the past three years, the distribution of full time faculty by tenure level has remained faculty consistent, averaging 36 tenured faculty, 8 faculty on tenure tracks, and 10 non-tenure faculty annually.

Fulltime Faculty Status by Degree Level

Year	Doctoral	Terminal Masters	Masters
2009- 2010	40	3	11
2010- 2011	40	1	13
2011- 2012	43	1	11



Over the past three years, an average of 75% of Fisk full time faculty have earned doctoral degrees.

Financial Information

Statement of Revenue and Expenses

REVENUES	FY2008	FY2009	FY2010	FY2011	4 YR AVG
TUITION AND FEES	\$7,682,517	\$6,990,776	\$6,522,387	\$5,997,320	\$6,798,250
PRIVATE GIFTS & GRANTS	\$9,543,601	\$5,282,935	\$2,802,935	\$3,693,296	\$5,330,692
GOVERNMENT GRANTS/CONTRACTS	\$7,492,839	\$6,774,067	\$7,835,223	\$8,124,801	\$7,556,733
INVESTMENT INCOME & NET GAINS*	(\$207,138)	(\$1,451,892)	\$471,468	\$795,640	-\$97,981
SALES/AUXILIARY ENTERPRISES	\$3,884,024	\$3,839,549	\$2,934,271	\$2,821,199	\$3,369,761
OTHER INCOME	\$742,099	\$590,969	\$1,232,713	\$1,038,008	\$900,947
TOTAL REVENUES	\$29,137,942	\$22,026,404	\$21,798,997	\$22,470,264	\$23,858,402
EXPENSES	FY2008	FY2009	FY2010	FY2011	4 YR AVG
INSTRUCTION	\$6,700,631	\$5,665,148	\$5,664,987	\$5,658,927	\$5,922,423
RESEARCH	\$4,474,084	\$3,133,483	\$3,853,962	\$4,530,090	\$3,997,905
ACADEMIC SUPPORT	\$3,551,251	\$3,449,009	\$2,822,062	\$2,783,792	\$3,151,529
STUDENT SERVICES	\$2,808,011	\$2,265,154	\$2,319,115	\$2,601,324	\$2,498,401
INSTITUTIONAL SUPPORT	\$7,506,771	\$5,844,396	\$5,709,880	\$5,462,960	\$6,131,002
EXPENSES/AUXILIARY ENTERPRISES	\$1,816,090	\$3,817,624	\$3,970,130	\$4,273,221	\$3,469,266
TOTAL EXPENSES	\$26,856,838	\$24,174,814	\$24,340,136	\$25,310,314	\$25,170,526
CHANGE IN NET ASSETS	\$2,281,104	(\$2,148,410)	(\$2,541,139)	(\$2,840,050)	-\$1,312,124
ENDOWMENT	\$13,276,166	\$12,141,741	\$12,611,220	\$13,438,891	\$12,867,005

Source: Office of Business and Finance, March 2012

In fiscal year ending June 30, 2011 (FY2011), tuition and fee revenue was \$6 million. Over the past four fiscal years, Fisk has averaged \$6.8 million in tuition and fee revenue. Fisk endowment at the end of FY2011 was \$13, 438, 981. Over the last four fiscal years, Fisk has had an average ending endowment of \$12, 867, 005.

^{*} Note: Revenue amount for fiscal year 2007 includes fair market value on unrealized appreciation of Art held for investment.

Gift Summary and Alumni of Record

Gift Summary and Alumni of Record								
	2007-08	2008-09	2009-10	2010-11	4 YR AVG			
Alumni	\$1,667,536	\$972,678	\$1,000,628	\$1,257,386	\$1,224,557			
Trustees	\$1,022,612	\$378,658	\$338,634	\$370,215	\$527,530			
UNCF	\$350,872	\$422,595	\$266,651	\$336,725	\$344,211			
Corporations	\$1,208,113	\$796,076	\$565,905	\$674,378	\$811,118			
Foundations	\$3,896,943	\$2,218,804	\$633,239	\$1,111,370	\$1,965,089			
Non-Alumni Individuals	\$537,848	\$670,072	\$216,567	\$245,829	\$417,579			
United Church of Christ	\$86,064	\$82,011	\$77,551	\$69,418	\$78,761			
Religious Organizations	\$120,741	\$6,219	\$6,975	\$36,825	\$42,690			
Faculty/Staff	\$114,732	\$16,655	\$16,734	\$21,397	\$42,379			
Other	\$97,962	\$21,058	\$14,494.01	\$22,324	\$38,959			
TOTAL	\$9,103,422	\$5,584,827	\$3,137,376	\$4,145,864	\$5,492,872			
	2007-08	2008-09	2009-10	2010-11	4 YR AVG			
Alumni of Record	7,554	7,847	7,791	7,718	7,728			
Alumni Solicitations	7,554	7,847	7,791	7,718	7,728			
Alumni Donors	1,543	1,114	1,187	1,451	1,324			

Source: Office of Institutional Advancement, July 2012

The 2010–2011 total gift was \$4.1 million, approximately a \$1 million increase over 2009–2010. Over the past four years, Fisk has averaged \$5.5 million in total gifts. In 2010–2011, Fisk had 1451 alumni donors, which was significantly higher than the 2009–2010 count of 1187. Over the past four years, Fisk has averaged having 1324 alumni donors.