



Kim Seymour

Chief People Officer
WW (formerly Weight Watchers)

Board Experience

RHR International
National Black MBA Association

Education

University of Tennessee-Martin, BS
Vanderbilt University School of Law, JD
Indiana University, MBA

Corporate Experience

General Electric
Home Depot
American Express

Organizations

Executive Leadership Council (ELC)
Human Resources Policy Association (HRPA)

With over 20 years managing human resources from revenue-generating commercial businesses to vast global servicing organizations, Kim has a demonstrated ability to architect transformation, forge connections, deliver insights and link talent to strategy. Kim is a trusted advisor and thought partner and has successfully built world-class business teams across different industries, functions, geographies and environments. She is a

leader with people operations expertise and ensures that the employee side of the business equation enables execution of business strategic objectives.

Kim wholeheartedly believes that talent, leadership and culture are the keys to successful businesses. Therefore she focuses on the quality of the talent in the business, the culture being created, the effectiveness of programs and policies, workforce dynamics, change strategy and inclusive leadership, among other key levers. A lifelong curiosity about what makes people join, perform, contribute, stay and elevate has made her a valued partner to senior leaders who understand that strong talent and the right culture are the ultimate competitive advantages.

Kim's expertise is rooted in strong business acumen and forward-thinking HR strategies in the areas of talent assessment, succession planning, organizational design, performance management, labor relations, benefits, acquisitions, divestitures and coaching. Kim is often asked to speak to a variety of audiences globally on all of these topics as well as her personal leadership philosophies.

Kim joined WW as Chief People Officer in April 2019 to lead WW's global strategy in all areas that impact the company's workforce. She oversees all aspects of the company's human capital plan, with strong emphasis on talent, leadership, diversity and organizational effectiveness.

Prior to joining WW, Kim spent a decade at American Express, most recently as Senior Vice President of Human Resources, where she developed and delivered impactful human capital strategies. Prior to American Express, Kim held successively progressive roles at Home Depot and General Electric.

Kim currently serves on the Board of Directors of RHR International, a global consulting firm whose mission is to unlock potential in leaders. She has been featured in The Wall Street Journal, Entrepreneur.com, Forbes.com, and Bloomberg.