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ACADEMIC CALENDAR OVERVIEW*

Spring 1999 through Spring 2000

SPRING SEMESTER 1999

Classes Begin	Wednesday	January 13
Spring Vacation	Monday-Friday	March 8-12
Classes End	Tuesday	April 27
Final Exams End	Wednesday	May 5
Commencement	Monday	May 10

FALL SEMESTER 1999

Classes Begin	Monday	August 30
Thanksgiving Vacation	Thursday-Friday	November 25-26
Classes End	Thursday	December 9
Final Exams End	Friday	December 17

SPRING SEMESTER 2000

Classes Begin	Wednesday	January 12
Spring Vacation	Monday-Friday	March 6-10
Classes End	Tuesday	April 25
Final Exams End	Wednesday	May 3
Commencement	Monday	May 8

***Dates subject to Change**

About Fisk University

One of the first black institutions to be established in the United States, Fisk University was founded in 1866 by the American Missionary Association on the basic principle of providing the finest quality education to young people without respect to race, creed or sex. Through the years, Fisk has achieved an international reputation as the liberal arts institution of high quality. Fisk scholars have made major contributions in many fields, including physics, sociology, music and history.

Even before regional accreditation was available to historically black institutions, Fisk gained recognition form the Board of Regents of New York State and leading universities throughout the nation. In 1930, Fisk became the first historically back college to gain accreditation of the Southern Association of colleges and Schools. It was also the first black institution to be placed on the approved lists of the Association of American Universities (1933) and the American Association of University Women (1948). In the fall of 1952, Fisk was the first black college to be granted a chapter of Phi Beta Kappa. It was the first black college to receive a chapter of Mortar Board, then a senior honor society for women.

Fisk is a member of the Council of Graduate Schools in the United States and a sponsoring institution of the Oak Ridge Associates Universities Incorporated. The Department of Chemistry is on the approved list of the American Chemical Society. Fisk also holds membership in the National Association of Schools of Music and the American Association of Schools of Music. Recognition by these and other agencies and organizations has assured Fisk a ranking among America's foremost liberal arts colleges.

Graduates of Fisk have made contributions in a variety of fields and professions, including medicine, dentistry, law and higher education. Today, many of the university's students enroll in the nation's finest graduate and professional schools after completing studies at Fisk.

Fisk students, faculty and staff move daily through the same buildings and campus settings that have nourished many great Americans of the past and present. The Fisk Jubilee Singers introduced the world to spirituals; the hall that bears their name is counted among America's historic places. Collections in the Fisk library and art gallery are priceless repositories of the history and culture of black people and race relations in this country and the world. Fisk houses over seventy-five collections of books, records, manuscripts and personal items of distinguished Americans including W.C. Handy, W.E.B. DuBois, and Langston Hughes.

A Statement Of Purpose

Since its founding in 1866, Fisk has committed itself to providing an excellent liberal arts education for students irrespective of race, sex, and religion. While from its earliest days the university has exhibited a concern for the needs and problems of black Americans, it has always been an academic haven to all citizens of American and the world. Indeed, of the eight members of the first graduating class, two were white and five were women. Fisk University's traditional mission of leadership development and support for pioneering research is conducted in an atmosphere of respect for ethnic diversity.

As the twenty-first century approaches, opportunities for leaders from all ethnic segments of America are increasing. The cultural landscape of our world demands leaders who possess the skill, knowledge, and vision and values that enable them to work effectively with others. Historically black institutions are among the best examples of colleges and universities that preserve cultural heritage, offer academic excellence and present leadership opportunities to black students and other ethnic groups.

The Mission

The mission of Fisk University is to provide a liberal arts education of highest quality. The University's primary goal is to prepare students to be skilled, resourceful, and imaginative leaders who can effectively address the challenges of life in a technological society, a pluralistic nation and a multicultural world.

STUDENT PROFILE

HIGHLIGHTS OF 1998
STUDENT PROFILE

At 826, fall headcount is up 8.7% over a year ago and marking the eighth time in nine years it has exceeded 800.

Following a decade long trend, about seven of every ten students enrolled come from two geographical regions: South (41.8%) and Midwest (28.5%). States with highest representation are Tennessee (234), Illinois (79) and California (67).

Women are 70% of students enrolled, slightly above the five-year average of 67.6%.

Retention is up over fall 1997 for all years: First to-second year, 94.3% to 85.1%; second-third year, 76.0% to 71.2%; and third-fourth year, 67.3% to 57.4%.

Approximately 89% of Fisk students receive some form of financial aid during 1997-98, averaging $10,105 per student; total aid was $6.8 million.

For 1997-98, average financial aid distributed was: grants, 16%; loans, 66%; self-help, 3%; and, scholarships, 15%.

Average annual cost to attend Fisk for 1998-99, is estimated at $17,270, including $8,270 for Tuition and Fees and $4,650 for Room and Board; Tuition and Room and Board are up 6.7% and 8.0%, respectfully, over 1997-98.

Residence halls are occupied at 64.4% of capacity, representing 66.6% of total headcount.

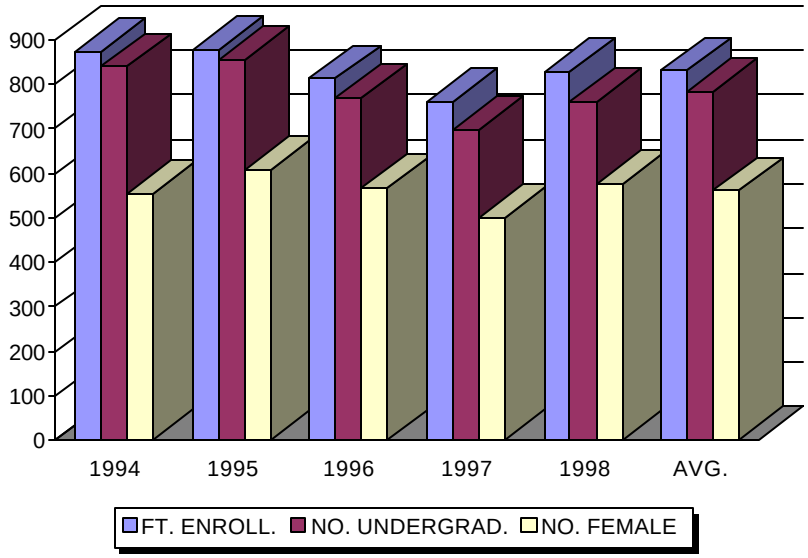
For 1998-99, the acceptance yield for new students who applied was 81.8%; and the matriculation yield was 36.9%.

Among first-time freshmen reporting high school rank-in-class, 63.2% graduated in the upper two-fifths of their class.

Geographically, first-time freshman enrollment is represented by 29 states, the District of Columbia, the Virgin Islands and three foreign countries.

OPENING FALL HEADCOUNT BY GENDER

Fall Semesters, 1994-1998



	1994	1995	1996	1997	1998	5-YEAR AVG.
FT. ENROLL.	872	879	812	760	826	830
% UNDERGRAD.	96.2%	97.2%	94.6%	91.7%	91.9%	94.3%
% FEMALE	63.6%	69.1%	69.7%	65.8%	70.0%	67.6%

HEADCOUNT BY CLASS

Fall Semesters, 1994-1998

	1994	1995	1996	1997	1998	5-YEAR AVG.
FRESHMAN	371	331	292	246	322	312
SOPHOMORE	159	164	144	135	120	144
JUNIOR	165	155	147	142	128	147
SENIOR	144	190	185	174	189	177
GRADUATE	33	39	44	63	67	49
TOTALS	872	879	812	760	826	830

SOURCE: Admissions & Records

HEADCOUNT BY CLASS AND GENDER

Fall Semester, 1998

	MALE	FEMALE	TOTAL
FRESHMAN	93	229	322
SOPHOMORE	28	92	120
JUNIOR	32	96	128
SENIOR	65	124	189
GRADUATE	15	16	31
GRADUATE SPECIALS	15	21	36
TOTALS	**248 (30.0%)**	**578 (70.0%)**	**826 (100.0%)**

SOURCE: Records Office

RESIDENCE HALL OCCUPANCY RATE

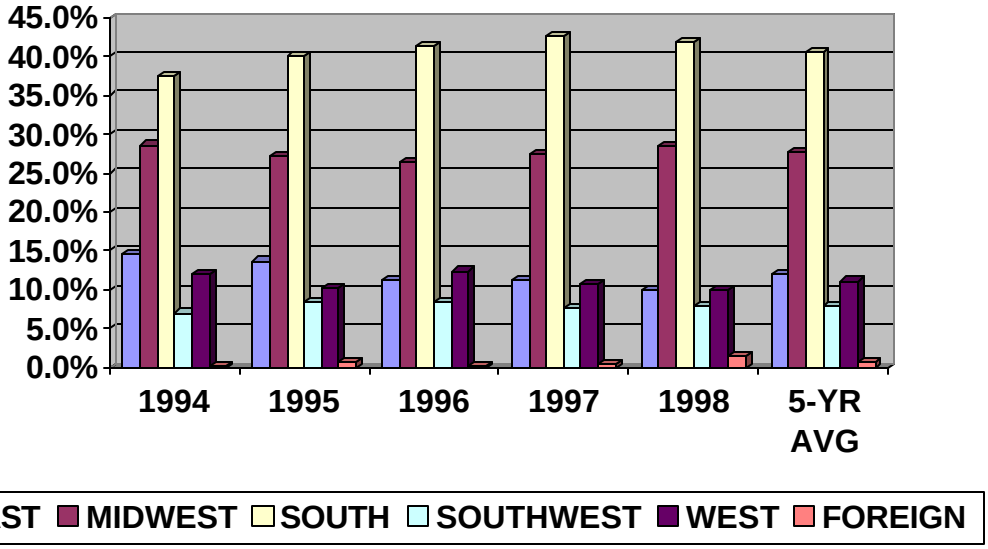
Fall Semesters, 1994-1998

	CAPACITY	1994	1995	1996	1997	1998
CROSTHWAITE	206	35.4%	40.3%	60.7%	52.4%	71.4%
JUBILEE	146	76.7%	71.9%	-	-	67.8%
LIVINGSTONE	190	75.8%	68.4%	70.5%	64.2%	80.5%
SHANE	312	75.3%	76.9%	82.4%	77.9%	48.4%

SOURCE: Student Affairs

PERCENT DISTRIBUTION OF HEADCOUNT BY GEOGRAPHICAL REGION

Fall Semesters, 1994-1998



	1994	1995	1996	1997	1998	5-YR AVG.
EAST	14.6%	13.7%	11.2%	11.2%	10.0%	12.1%
MIDWEST	28.6%	27.1%	26.4%	27.4%	28.5%	27.6%
SOUTH	37.5%	40.0%	41.3%	42.6%	41.8%	40.6%
SOUTHWEST	7.0%	8.4%	8.5%	7.6%	8.0%	7.9%
WEST	12.0%	10.2%	12.4%	10.8%	10.0%	11.1%
FOREIGN	0.3%	0.6%	0.2%	0.4%	1.5%	0.6%
	100%	100%	100%	100%	100%	100%
TOTAL ENROLL.	**872**	**879**	**812**	**760**	**826**	**830**

SOURCE: Records Office

ENROLLMENT DISTRIBUTION BY REGION AND STATE

Fall Semesters, 1997 and 1998

	1997	1998
EAST		
Connecticut	3	3
Delaware	1	2
District of Columbia	12	11
Maryland	20	17
Massachusetts	6	9
New Jersey	6	5
New York	25	27
Pennsylvania	12	8
Virgin Island	0	1
TOTAL	**85**	**83**
MIDWEST		
Illinois	65	79
Indiana	27	21
Iowa	1	1
Kansas	3	2
Kentucky	19	15
Michigan	5	25
Minnesota	3	5
Missouri	24	34
Nebraska	1	1
Ohio	37	36
Wisconsin	13	16
TOTAL	**208**	**235**

	1997	1998
SOUTH		
Alabama	35	32
Florida	16	11
Georgia	23	29
Mississippi	5	13
North Carolina	5	5
South Carolina	4	6
Tennessee	226	234
Virginia	13	12
TOTAL	**324**	**345**
SOUTHWEST		
Arkansas	6	11
Louisiana	22	19
Oklahoma	3	0
Texas	27	35
TOTAL	**58**	**65**
WEST		
Arizona	2	1
California	63	67
Colorado	4	4
Nevada	2	1
New Mexico	0	1
Oregon	7	10
Washington	4	1
TOTAL	**82**	**85**
FOREIGN	**3**	**13**
GRAND TOTAL	**760**	**826**

SOURCE: Admissions

GEOGRAPHIC DISTRIBUTION BY STATE
Fall Semester, 1998

NEW STUDENT PROFILE

ADMISSIONS ACTIVITY: 1994-95 through 1998-99

	1994-95	1995-96	1996-97	1997-98	1998-99
INQUIRIES	15,829	16,140	15,045	-	-
APPLICANTS	982	1,025	1,023	760	991
APPLICANT YIELD	6.2%	6.4%	6.8%	-	-
ACCEPTED	812	825	800	581	804
ACCEPTED YIELD	82.7%	80.5%	78.2%	76.4%	81.8%
NEW MATRICULANTS	293	257	230	239	297
MATRICULANT YIELD	36.1%	31.2%	28.8%	41.1%	36.1%

HIGH SCHOOL RANK: Fall Semesters 1994 through 1998

	1994	1995	1996	1997	1998
TOP FIFTH	27.7%	27.3%	24.0%	25.0%	27.2%
SECOND FIFTH	19.0%	19.5%	21.1%	24.4%	21.0%
THIRD FIFTH	14.5%	22.9%	25.7%	18.6%	12.9%
FOURTH FIFTH	16.5%	12.2%	7.4%	10.3%	11.2%
BOTTOM FIFTH	5.0%	3.9%	6.9%	7.7%	4.0%
UNKNOWN RANK	17.3%	14.2%	14.9%	14.1%	23.7%

ADMISSIONS ACTIVITY BY ENTERING STATUS: Fall Semester, 1998

	FIRST TIME FRESHMEN	TRANS.	READMIT	GRAD.	GRAD. SPEC.	TOTAL
APPLICANT	837	57	19	31	47	991
ACCEPTED	690	38	14	18	44	804
ACCEPT. YIELD	82.4%	66.7%	73.7%	58.1%	93.6%	81.1%
NEW MATRIC	224	21	11	8	33	297
MATRIC. YIELD	32.7%	55.3%	78.6%	44.4%	75.0%	36.9%

SOURCE: Enrollment Management

DISTRIBUTION OF FIRST-TIME FRESHMEN BY GEOGRAPHIC REGION AND STATE

Fall Semester, 1998

EAST		**SOUTH**	
CT	1	AL	5
DC	3	FL	2
MA	6	GA	13
MD	4	MS	7
NJ	1	NC	1
NY	8	SC	2
VI	2	TN	7
	25 (11.20%)	VA	3
			80 (35.7%)

MIDWEST		**SOUTHWEST**	
IL	28	AR	8
IN	3	LA	2
KY	2	NM	1
MI	7	TX	8
MN	2		**19 (7.1%)**
MO	12		
OH	10		
WI	7		
	71 (31.7%)	**WEST**	
		CA	13
		CO	1
		OR	2
			16 (13.0%)

FOREIGN	**13 (7.1%)**	**TOTAL**	**224 (5.8%)**

SOURCE: Enrollment Management

RETENTION AND GRADUATION RATE

Fall Semesters, 1991-1998

RETENTION	1991	1992	1993	1994	1995	1996	1997	1998
A. No of new (First-Time) Freshmen.	**207**	**238**	**205**	**242**	**205**	**175**	**159**	**224**
B. No. of students from line **A** who returned for a second year.	**182** (87.9%)	**218** (86.9%)	**203** (89.8%)	**180** (74.4%)	**166** (81.0%)	**149** (85.1%)	**150** (94.3%)	
C. No. of students from line **A** who returned for a third year.	**128** (61.8%)	**167** (66.5%)	**153** (67.7%)	**165** (68.2%)	**146** (71.2%)	**133** (76.0%)		
D. No. of students from line **A** who returned for a fourth year.	**101** (48.8%)	**144** (57.4%)	**142** (62.8%)	**139** (57.4%)	**138** (67.3%)			
E. No. of students from line A who returned for a fifth year.	**38** (18.4%)	**52** (20.7%)	**26** (11.5%)	**59** (24.4%)				
F. No. of students from line **A** who returned for a sixth year.	**16** (7.7%)	**12** (4.8%)	**5** (2.4%)					
GRADUATION								
G. No of students from line **A** who graduated in four years.	**60** (29.0%)	**101** (40.2%)	**108** (47.8%)	**86** (35.5%)				
H. No. of students from line **A** who graduated in five years.	**86** (41.6%)	**126** (50.2%)	**130** (63.4%)					
I. No. of students from line **A** who graduated in six years.	**92** (44.4%)	**131** (55.0%)						

SOURCE: Institutional Research Computer Center

FINANCIAL AID SUMMARY
1993-94 through 1997-98

	1993-94	1994-95	1995-96	1996-97	1997-98
Grants[1]	$975,519	$1,131,443	$1,099,211	$1,404,942	$1,087,304
Loans[2]	3,038,200	3,977,655	3,977,655	4,139,781	4,510,589
Self Help[3]	202,825	273,250	218,120	319,277	233,350
Scholarships[4]	1,144,678	1,036,251	1,362,549	1,330,388	1,009,945
TOTAL AID	**$5,361,222**	**$6,418,599**	**$6,870,695**	**$7,194,388**	**$6,841,188**
Unduplicated Recipients	763	759	756	655	677
Total Aid Per Student	$7,027	$8,457	$9,088	$10,984	$10,105
GRANTS:					
-Average Grant/ Student	$1,279	$1,491	$1,454	$2,145	$1,606
-Percent of Total Aid	18.2%	17.6%	16.0%	19.5%	15.9%
LOANS:					
-Average Loan/ Student	$3,982	$5,241	$5,543	$6,320	$6,663
-Percent of Total Aid	56.7%	62.0%	61.0%	57.5%	65.9%
SELF-HELP:					
-Average Amount Student	$266	$360	$289	$487	$345
-Percent of Total Aid	3.8%	4.3%	3.2%	4.5%	3.4%
SCHOLARSHIPS:					
-Average Scholarship/ Student	$1,500	$1,365	$1,802	$2,031	$1,492
-Percent of Total Aid	21.3%	16.1%	19.8%	18.5%	14.8%

[1] Pell, BEOG, State
[2] Stafford, Perkins, Plus
[3] College Work, Study, University Work
[4] UNCF, University, Outside Sources

SOURCE: Financial Aid

FINANCIAL AID ALLOCATIONS

1996-97 and 1997-98

	1996-1997		1997-1998	
TYPE OF AID	**NO. STUDENTS**	**AMOUNT AWARDED**	**NO. STUDENTS**	**AMOUNT AWARDED**
Pell Grant	484	$969,550	387	$736,731
SEOG	147	300,780	196	256,260
College Work Study	260	319,277	114	233,350
Stafford Loans	551	2,112,278	508	2,421,293
Perkins Loans	123	196,792	106	180,809
Plus Loans	74	439,698	93	524,072
Unsubsidized Stafford Loan	358	1,391,013	343	1,384,415
Academic School/Grants	86	602,391	72	587,646
State School/Grants	61	134,612	47	94,313
Other School/Grants	180	727,997	118	422,299
TOTALS	**$7,194,388**		**$6,841,188**	

ESTIMATED ANNUAL EXPENSES

1994-95 through 1998-99

	1994-95	1995-96	1996-97	1997-98	1998-99
TUITIONS AND FEES	$6,550	$6,740	$7,328	$7,750	$8,270
ROOM AND BOARD	3,690	3,948	4,062	4,304	4,650
BOOKS AND SUPPLIES	660	700	700	700	750
TRANSPORTATION	1,050	1,100	1,100	1,113	1,800
MISCELLANEOUS	1,700	1,700	1,700	1,802	1,800

SOURCE: Financial Aid

ACADEMIC PROFILE

HIGHLIGHTS OF 1998 ACADEMIC PROFILE

Disciplines with the largest number of declared majors are: Biology (147); Psychology (144); and Business Administration (130). About 20% of the enrollment has not declared a major.

Both credit hours and the number of class sections offered Fall 1998 are slightly less than for Fall 1997.

Credit hours produced per FTE faculty is 179, up 16.2% over the 1997 level of 154.

Undergraduate disciplines producing the largest credit hours are: MFL (1320), MTH (1143), PSY (1108), BIO (609.5).

About half (55.2%), of classes offered Fall 1998, contain 10 or fewer students.

An average of 21% of undergraduates made the Dean's List in 1997-98, including about 6.0% with a perfect GPA of 4.00.

During 1997-98, 86.7% of all grades awarded were A (34.1%), B (30.4%), or C (22.2%), resulting in an institution wide GPA of 2.79 compared to 2.63 in 1996-97.

Average GPA for undergraduate studies in 1997-98 was 2.80 ranging from a high of 3.08 for Humanities and Fine Arts to a low of 2.33 for Natural Sciences and Mathematics. Among disciplines, music and art were highest at 3.87 and 3.48, respectfully, while mathematics and physics were lowest at 1.77 and 2.04, respectfully.

At Commencement 1998, 144 degrees were conferred of which 132 were bachelor degrees. This total is less than the 166 awarded in 1997.

Among the bachelor degree recipients, 24.2% received high honors, 7.6% were inducted into Phi Beta Kappa and 39.4% received departmental honors.

DISTRIBUTION OF MAJORS BY DIVISION AND DISCIPLINE

Fall Semesters, 1994 through 1998

	1994	1995	1996	1997	1998
BUA	**150**	**110**	**163**	**104**	**130**
% DECLARED MAJORS	23.7%	19.2%	27.0%	19.8%	19.7%
% HEADCOUNT	17.2%	12.5%	20.1%	13.7%	15.8%
HFA					
ART	7	5	5	8	3
DSP	12	4	11	18	15
ENG	34	38	50	28	34
MFL	7	8	6	2	5
MUS	11	9	11	7	17
RPS	3	3	14	6	6
DIVISION TOTAL	**74**	**67**	**97**	**69**	**80**
% DECLARED MAJORS	11.7%	11.7%	16.1%	13.1%	12.1%
% HEADCOUNT	8.7%	7.6%	11.9%	9.1%	9.7%
NSM					
BIO	149	133	101	142	147
CHE	26	25	28	11	23
CSC	21	16	11	26	35
MTH	1	11	10	9	9
PHY	13	18	18	19	24
DIVISION TOTAL	**210**	**203**	**168**	**207**	**238**
% DECLARED MAJORS	33.2%	35.5%	27.8%	39.4%	32.0%
% HEADCOUNT	24.1%	23.1%	20.7%	27.2%	25.6%
SSC					
EDU	1	5	2	-	-
HIS	7	6	15	9	12
PSC	86	59	33	37	41
PSY	79	104	97	108	144
SOC	25	18	29	12	14
DIVISION TOTAL	**198**	**192**	**176**	**146**	**211**
% DECLARED MAJORS	31.3%	33.6%	29.1%	27.8%	32.0%
% HEADCOUNT	22.7%	21.8%	21.7%	19.2%	25.6%

DISTRIBUTION OF MAJORS BY DIVISION AND DISCIPLINE (page 2)

Fall Semesters, 1994 through 1998

	1994	1995	1996	1997	1998
TOTAL DECLARED MAJORS	**632**	**572**	**604**	**526**	**659**
% HEADCOUNT	72.5%	65.1%	74.4%	69.2%	79.9%
TOTAL UNDECLARED MAJORS	**240**	**307**	**208**	**234**	**167**
% HEADCOUNT	27.5%	34.9%	25.6%	30.8%	20.1%
TOTAL HEADCOUNT	**872**	**879**	**812**	**760**	**826**

SOURCE: Director of Advising

DISTRIBUTION OF CREDIT HOUR OFFERED, CREDIT HOURS PRODUCED, CREDIT HOURS PRODUCED PER FTE FACULTY AND AVERAGE CLASS SIZE

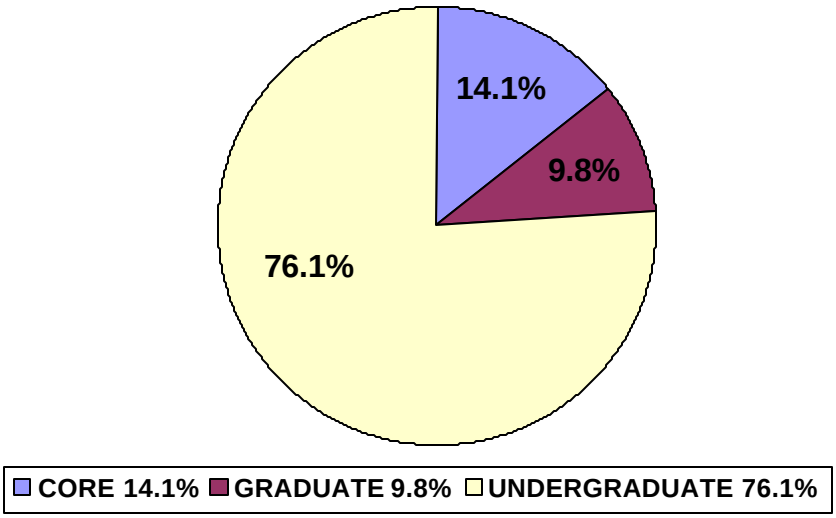
Fall Semesters, 1994 through 1998

	1994	1995	1996	1997	1998
CORE CURRICULUM					
NO. OF SECTIONS	64	22	29	25	28
C. H. OFFERED	159	88	116	100	112
HEADCOUNT	1,739	611	720	655	703
C. H. PRODUCED	4,334	2,444	2,880	2,650	2,812
C. H. PRO./FTE/FAC	327	334	298	338	301
AVG. CLASS SIZE	27.17	27.77	24.83	26.20	25.11
UNDERGRAD. STUDIES					
NO. OF SECTIONS	217	179	215	222	209
C. H. OFFERED	550	523	675	692.5	626.5
HEADCOUNT	2,996	2,808	2,895	2,700	2,922
C. H. PRODUCED	7,506	8,029	8,673.5	8,160	9,018.5
C. H. PRO./FTE/FAC	164	184	154	141	174
AVG. CLASS SIZE	13.81	15.23	13.47	12.16	13.98
GRADUATE STUDIES					
NO. OF SECTIONS	35	33	31	31	33
C. H. OFFERED	90.5	77.5	70.5	69.5	80.5
HEADCOUNT	140	145	128	115	119
C. H. PRODUCED	309.5	305	296.5	274	314.5
C. H. PRO./FTE/FAC	41	47	50	47	47
AVG. CLASS SIZE	4.00	4.39	4.13	3.71	3.61
TOTALS					
NO. OF SECTIONS	316	234	275	273	271
C. H. OFFERED	799.5	688.5	861.5	862	819
HEADCOUNT	4,875	3,564	3,743	3,470	3,744
C. H. PRODUCED	12,149.5	10,778	11,850	11,084	12,208
C. H. PRO./FTE/FAC.	183	188	165	154	179
AVG. CLASS SIZE	15.43	15.23	13.61	12.71	13.82

SOURCE: Records and Academic Affairs

PROFILE OF TOTAL CREDIT HOURS OFFERED

Fall Semester, 1998



UNDERGRADUATE DISCIPLINES WITH HIGHEST CREDIT HOUR PRODUCTION

Fall Semester, 1998

DISCIPLINE	NO. SECTIONS	CREDIT HOURS PRODUCED	1997 RANK
MFL	20	1320	1
MTH	16	1143	2
PSY	9	1108	3
BIO	14	609.5	4
BUA	7	497	5

SOURCE: Records & Academic Affairs

DISTRIBUTION OF CREDIT HOURS OFFERED, CREDIT HOURS PRODUCED, CREDIT HOURS PRODUCED PER FTE FACULTY AND CLASS SIZE

Fall Semester, 1998

	NO. SECTIONS	CREDIT HOURS OFFERED	ENROLL.	CREDIT HOURS PRODUCED (CHP)	CREDIT HOURS PRODUCED FTE/FAC	AVG CLASS SIZE
BY CURRICULAR LEVEL						
CORE	28	112	703	2,812	301	25.11
UNDERGRAD STUDIES	209	626.5	2,922	9,081.5	174	13.98
GRADUATE STUDIES	34	80.5	119	314.5	47	3.50
TOTAL	**271**	**819**	**3,744**	**12,208**	**17.9**	**13.82**
CORE CURRICULUM BY COURSE						
110	9	36	234	936	312	26.00
130	2	8	58	232	346	26.00
140	2	8	20	80	119	10.00
210	4	16	82	328	247	20.50
220	2	8	76	304	454	38.00
230	2	8	79	316	472	39.50
250	4	16	77	308	232	19.75
360	3	12	77	308	308	25.67
TOTAL	**28**	**112**	**703**	**2812**	**301**	**25.11**
UNDERGRADUATE STUDIES BY DIVISION/PROGRAM						
BUA	21	64	352	1082	203	20.17
HFA	79	235	744	2,613	133	9.42
HON	4	16	14	56	42	3.50
NSM	68	165.5	1,139	2,829.5	205	16.75
SSC	37	146	673	2,501	206	18.19
TOTAL	**209**	**626.5**	**2,922**	**9,081.5**	**174**	**13.98**
GRADUATE STUDIES BY DISCIPLINE						
BIO	7	12	30	59	59	4.50
CHE	7	19.5	15	28.5	18	2.14
PHY	5	12	22	69	69	4.50
PSY	11	25	35	107	51	3.18
SOC	4	12	17	51	51	4.25
TOTAL	**34**	**80.5**	**119**	**314.5**	**47**	**3.50**

SOURCE: Records & Institutional Research

DISTRIBUTION OF CREDIT HOURS OFFERED, STUDENT CREDIT HOURS, STUDENT CREDIT HOURS PER FTE FACULTY AND CLASS SIZE FOR UNDERGRADUATE STUDIES BY DISCIPLINE

Fall Semester, 1998

	NO. SECTIONS	CREDIT HOURS OFFERED	ENROLL.	CREDIT HOURS PRODUCED (CHP)	CREDIT HOURS PRODUCED FTE/FAC	AVG CLASS SIZE
BUA						
ACC	6	18	67	201	134	11.17
BUA	7	21	159	497	284	22.71
ECO	4	13	53	165	153	13.25
FIN	2	6	42	126	252	21.00
MGT	2	6	31	93	186	15.50
TOTAL	**21**	**64**	**352**	**1,082**	**203**	**20.17**
HFA						
ART	6	24	64	256	128	10.67
DSP	7	24	49	186	93	7.00
ENG	7	28	89	356	153	12.71
HFA	6	13	57	151	140	9.50
MFL						
FRE	6	24	65	260	130	10.83
GER	1	4	6	24	72	6.00
SPA	13	52	259	1036	239	19.92
MUS	25	46	114	180	43	4.56
RPS	5	20	41	164	98	8.20
TOTAL	**79**	**235**	**744**	**2613**	**133**	**9.42**
HON	**4**	**16**	**14**	**56**	**42**	**3.50**
BIO	14	20.5	326	609.5	356	23.29
CHE	16	36	278	467	156	17.38
CSC	10	23	130	313	163	13.00
MTH	16	61	288	1143	225	18.00
NSM	2	4	34	136	412	17.00
NSM	10	21	83	161	92	8.30
TOTAL	**68**	**165.5**	**1,139**	**2,829.5**	**205**	**16.75**
SSC						
EDU	8	28	117	329	141	14.63
HIS	4	16	29	116	87	7.25
PSC	9	44	91	316	86	10.11
PSY	9	30	278	1108	443	14.63
SOC	5	20	101	404	242	20.20
SSC	2	8	57	228	340	28.50
TOTAL	**37**	**146**	**673**	**2,501**	**206**	**18.19**
UNDERGRAD. TOTALS	**209**	**626.5**	**2,922**	**9,081.5**	**174**	**13.98**

SOURCE: Records
Institutional Research

DISTRIBUTION OF CLASS SIZE

Fall semesters 1997 and 1998

	1997		1998	
CLASS SIZE	**NO.**	**%TOTAL**	**NO.**	**%TOTAL**
1-5	102	37.4	98	36.2
6-10	51	18.7	38	14.0
11-15	32	11.7	38	14.0
16-20	24	8.8	25	9.2
21-25	27	9.9	17	6.3
26-30	11	4.0	26	9.6
31-35	12	4.4	15	5.5
36-40	5	1.8	4	1.5
41-50	7	2.6	9	3.3
ABOVE 50	2	0.7	1	0.4
TOTALS	**273**	**100.0**	**271**	**100.0%**
AVERAGE CLASS SIZE	**12.71**		**13.82**	

DISTRIBUTION OF CLASS SIZE BY DIVISION/PROGRAM

Fall Semester, 1998

CLASS SIZE	**BUA**	**CRE**	**HFA**	**HON**	**NSM**	**SSC**	**TOTAL**
1-5	2	1	33	3	36	23	98
6-10	5	1	16	1	9	6	38
11-15	6	3	12	-	10	7	38
16-20	2	3	5	-	12	3	25
21-25	1	4	3	-	7	2	17
26-30	2	9	7	-	3	5	26
31-35	1	5	2	-	6	1	15
36-40	2	-	-	-	2	-	4
41-50	-	2	1	-	2	4	9
ABOVE 50	-	-	-	-	-	1	1
TOTALS	**21**	**28**	**79**	**4**	**87**	**52**	**271**

SOURCE: Records

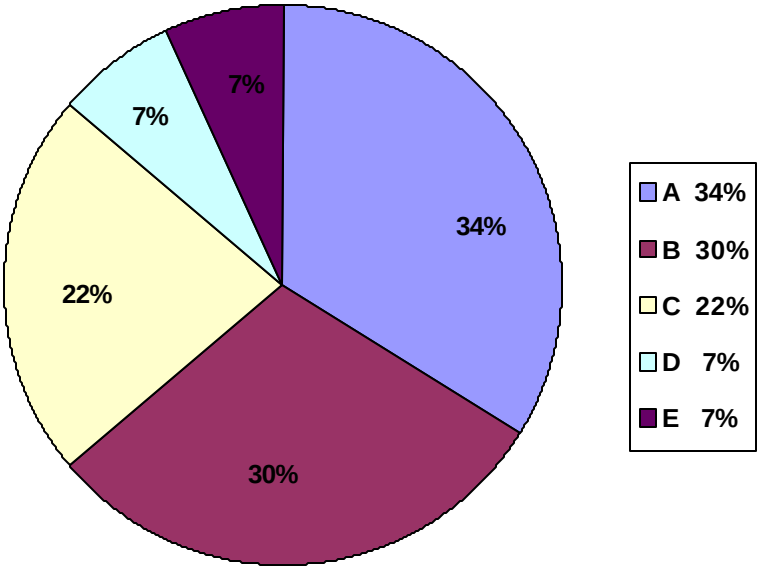
ACADEMIC PERFORMANCE OF STUDENTS

Academic year 1997-98

	4.00 GPA		DEAN'S LIST	
ACADEMIC ACHIEVEMENT	**FALF SEMESTER**	**SPRING SEMESTER**	**FALL SEMESTER**	**SPRING SEMESTER**
FRESHMEN	13	12	39	42
SOPHOMORES	6	9	25	37
JUNIORS	9	9	29	27
SENIORS	14	7	46	28
TOTALS	**42**	**37**	**139**	**134**
% UNDERGRAD. ENROLLMENT	6.0%	6.1%	19.9%	22.0%

SOURCE: Records

PROFILE OF ALL GRADES EARNED: 1997-98



PERCENT DISTRIBUTION OF GRADES AND MEAN GRADE POINT AVERAGES
1997-98

BY CURRICULUM LEVEL:

	CORE	UNDERGRAD. STUDIES	GRAD. STUDIES	ALL COURSES
A	26.2%	35.3%	55.4%	34.1%
B	35.1%	29.0%	35.0%	30.4%
C	21.0%	23.2%	6.0%	22.2%
D	9.7%	6.2%	2.5%	6.8%
E	8.0%	6.4%	1.5%	6.6%
N	**1,202**	**4,809**	**200**	**6,211**
MEAN GPA	**2.62**	**2.80**	**3.40**	**2.79**

UNDERGRADUATE STUDIES BY DIVISION:

	BUA	HFA	HON	NSM	SSC	UNDERGRAD. STUDIES
A	32.6%	44.1%	54.8%	19.5%	48.4%	35.2%
B	31.9%	29.7%	35.5%	26.9%	29.7%	29.0%
C	25.7%	17.8%	9.7%	31.7%	15.8%	23.2%
D	4.2%	4.2%	0.0%	11.0%	2.7%	6.2%
E	5.5%	3.7%	3.6%	11.0%	3.3%	6.4%
N	**622**	**1,284**	**31**	**1,696**	**1,176**	**4,809**
MEAN GPA	**2.81**	**3.08**	**3.85**	**2.33**	**3.17**	**2.80**

GRADUATE STUDIES BY DISCIPLINE:

	BIO	CHE	PHY	PSY	SOC	GRAD. STUDIES
A	31.4%	47.5%	57.9%	76.0%	46.7%	55.0%
B	51.0%	40.0%	31.6%	18.7%	53.3%	35.0%
C	9.8%	5.0%	5.3%	5.3%	0.0%	6.0%
D	5.9%	5.0%	0.0%	0.0%	0.0%	2.5%
E	2.0%	2.5%	5.3%	0.0%	0.0%	1.5%
N	**51**	**40**	**19**	**75**	**15**	**200**
MEAN GPA	**3.04**	**3.25**	**3.67**	**3.71**	**3.47**	**3.40**

SOURCE: Records Office

DISTRIBUTION OF EARNED GRADES: 1997-1998

CORE CURRICULUM BY COURSE:

	A	%	B	%	C	%	D	%	E	%	TOT	X
110	44	24.7	73	41.0	34	19.1	13	7.3	14	7.9	179	2.67
130	8	9.1	18	20.5	18	20.5	19	21.6	25	28.4	88	2.11
140	45	21.5	86	41.1	39	18.7	6	3.3	8	4.4	184	2.50
210	82	42.5	71	36.8	26	13.5	7	3.6	7	3.6	193	3.11
220	45	34.1	42	31.8	39	29.5	3	2.3	3	2.3	132	3.09
230	18	12.3	37	25.3	46	31.5	26	17.8	19	13.0	146	2.06
250	61	39.9	59	38.6	22	14.4	6	3.9	5	3.3	153	3.08
360	12	9.4	36	28.1	29	22.7	35	27.3	16	12.5	128	1.95
CORE TOTALS	**315**	**26.2**	**422**	**35.1**	**253**	**21.0**	**115**	**9.7**	**97**	**8.0**	**1202**	**2.62**

UNDERGRADUATE STUDIES BY DISCIPLINE/PROGRAM:

	A	%	B	%	C	%	D	%	E	%	TOT	X
BUA												
ACC	33	28.9	32	28.1	30	26.3	4	3.5	15	13.2	114	2.56
BUA	103	44.0	81	34.6	36	15.4	11	4.7	3	1.3	234	3.15
ECO	12	13.0	21	22.8	40	43.5	8	8.7	11	11.9	92	2.16
FIN	19	29.2	24	36.9	18	27.7	3	4.6	1	1.5	65	2.86
MGT	36	30.7	41	35.1	36	30.7	0	0.0	4	3.4	117	2.89
TOTALS	**203**	**32.6**	**199**	**31.9**	**160**	**25.7**	**26**	**4.2**	**34**	**5.5**	**622**	**2.81**
HFA												
ART	93	66.9	33	14.1	6	4.3	1	0.7	6	4.3	139	3.48
DSP	41	38.6	26	34.4	22	20.8	9	8.5	8	7.5	106	2.68
ENG	69	30.4	91	40.8	55	24.2	6	2.6	6	2.6	227	2.93
HFA	47	72.3	11	8.1	4	6.1	-	0.0	3	4.6	65	3.55
MFL												
FRE	30	36.6	21	25.6	18	22.0	7	8.5	6	7.3	82	2.76
GER	1	33.3	2	66.7	-	0.0	-	0.0	-	0.0	3	3.32
SPA	106	29.4	127	35.3	88	24.4	28	7.8	11	3.1	3604	2.80
MUS	149	63.6	58	24.7	24	10.3	-	0.0	3	8.5	234	3.87
RPS	28	47.4	12	20.3	11	18.6	3	5.1	5	8.5	59	2.93
TOTALS	**573**	**44.6**	**381**	**29.7**	**228**	**17.8**	**54**	**4.2**	**48**	**3.7**	**1284**	**3.08**

UNDERGRADUATE BY STUDIES BY DISCIPLINE (Continued):

	A	%	B	%	C	%	D	%	E	%	TOT	X
NSM:												
BIO	64	13.0	189	38.5	192	39.1	27	85.5	19	73.9	491	2.51
CHE	135	31.2	93	21.5	132	30.5	42	19.7	31	7.2	433	2.60
CSC	46	28.2	47	28.8	35	21.5	14	8.6	21	12.9	163	2.51
MTH	49	13.6	65	18.0	83	23.0	80	22.2	84	23.3	361	1.77
NSC	21	46.7	9	20.0	9	20.0	2	4.4	4	8.9	45	2.91
PHY	15	7.4	53	26.1	86	42.4	22	10.8	27	13.3	203	2.04
TOTALS	**330**	**19.5**	**456**	**26.9**	**537**	**31.7**	**187**	**11.0**	**186**	**11.0**	**1696**	**2.33**
SSC:												
EDU	119	83.8	19	13.8	2	1.4	1	0.7	1	0.7	142	3.79
HIS	20	29.9	21	25.0	19	28.4	-	0.0	7	10.4	67	2.73
PSC	75	38.3	64	24.5	39	19.9	11	5.6	7	3.6	196	2.97
PSY	263	52.9	155	32.4	55	11.1	11	2.1	13	2.6	497	3.30
SOC	53	30.4	67	33.3	44	25.3	4	2.3	6	3.4	174	2.90
SSC	39	39.0	24	21.6	27	27.0	5	5.0	5	5.0	100	2.87
TOTALS	**569**	**48.4**	**350**	**29.7**	**186**	**15.8**	**32**	**2.7**	**39**	**3.3**	**1176**	**3.17**
HON	**17**	**54.8**	**11**	**35.5**	**3**	**9.7**	**-**	**0.0**	**-**	**0.0**	**31**	**3.85**

UNDERGRADUATE STUDIES TOTALS

A	%	B	%	C	%	D	%	E	%	TOT	X
1692	**35.2**	**1397**	**29.0**	**1114**	**23.2**	**299**	**6.2**	**307**	**6.4**	**4809**	**2.80**

GRADUATE STUDIES BY DISCIPLINE:

	A	%	B	%	C	%	D	%	E	%	TOT	X
BIO	16	31.4	26	51.0	5	9.8	3	5.9	1	2.0	51	3.04
CHE	19	47.5	16	40.0	2	5.0	2	5.0	1	2.5	40	3.25
PSY	11	57.9	6	31.6	1	5.3	-	0.0	1	5.3	19	3.67
MTH	57	76.0	14	18.7	4	5.3	-	0.0	-	0.0	75	3.71
SOC	7	46.7	8	53.3	-	0.0	-	0.0	-	0.0	15	3.47
GRADUATE STUDIES TOTALS:	**110**	**55.0**	**70**	**35.0**	**12**	**6.0**	**5**	**2.5**	**3**	**1.5**	**200**	**3.40**

TOTAL GRADES

2117	**34.1**	**1889**	**30.4**	**1379**	**22.2**	**419**	**6.8**	**407**	**6.6**	**6211**	**2.79**

SOURCE: Records

DEGREES AWARDED BY MAJOR

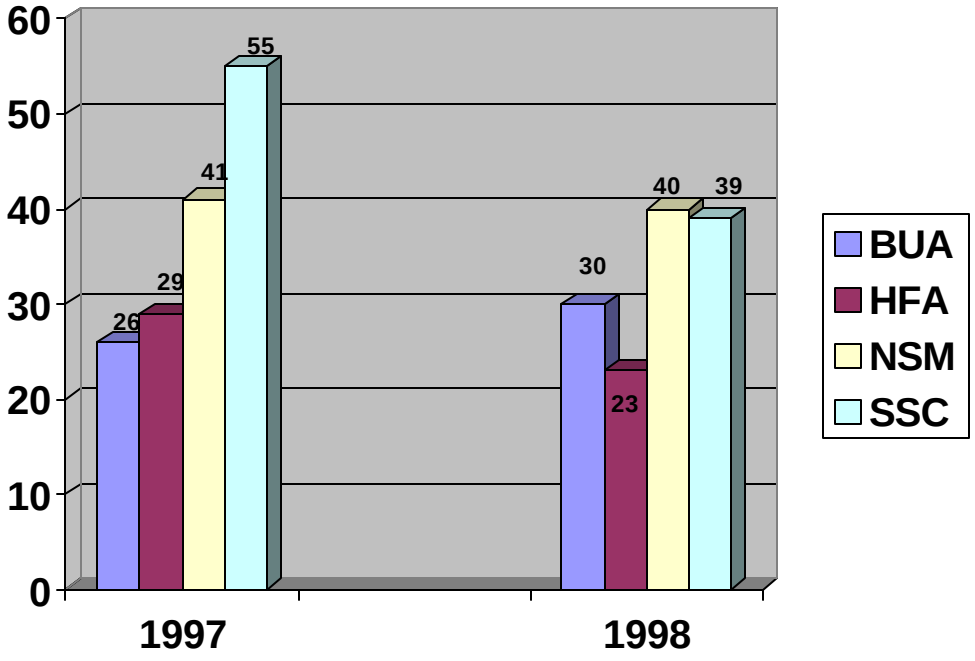
Commencements 1994 through 1998

	1994	1995	1996	1997	1998
BACHELOR DEGREES					
BUA	43	28	35	26	30
HFA					
ART	-	1	0	3	3
DSP	5	2	1	4	4
ENG	15	12	16	17	10
MFL	2	2	4	3	3
MUS	2	3	1	-	1
RPS	4	3	2	2	2
HFA TOTAL	**28**	**23**	**24**	**29**	**23**
NSM					
BIO	24	18	28	31	34
CHE	6	4	4	6	1
CSC	3	-	2	4	2
MTH	4	1	0	-	0
PHY	2	4	0	-	3
NSM TOTAL	**39**	**27**	**34**	**41**	**40**
SSC					
HIS	15	8	5	7	-
PSC	11	9	19	13	4
PSY	20	19	22	28	7
SOC	2	9	11	7	24
SSC TOTAL	**39**	**45**	**57**	**55**	**39**
TOTAL BACHELOR DEGREES	**149**	**123**	**150**	**151**	**132**
MASTERS DEGREE					
BIO	3	0	1	4	1
CHE	0	5	3	1	4
PHY	4	6	4	2	3
PSY	1	3	8	3	3
SOC	1	2	0	4	1
TOTAL MASTERS DEGREES	**9**	**16**	**16**	**14**	**12**
TOTAL DEGREES	**158**	**139**	**166**	**165**	**144**

SOURCE: Records

UNDERGRADUATE DEGREES CONFERRED BY DIVISION

Commencements 1997 and 1998



PERCENT DISTRIBUTION OF B.A. DEGREES CONFERRED BY MAJOR

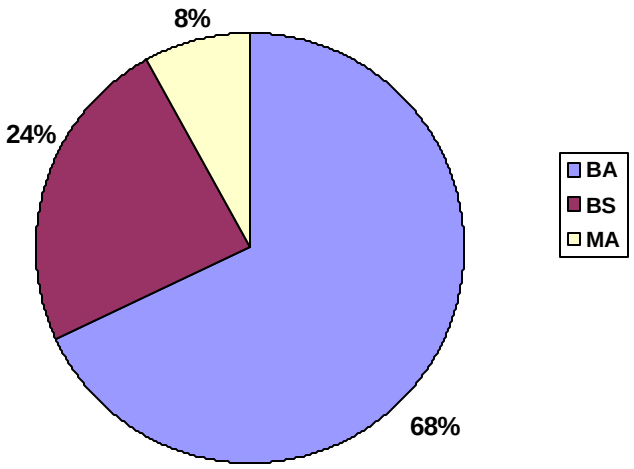
Commencements 1997 and 1998

1997		1998	
Biology	**26.27%**	**Biology**	**34.69%**
Psychology	**23.27%**	**Psychology**	**24.49%**
Political Science	**14.41%**	**English**	**10.20%**
English	**11.02%**	**Political Science**	**7.14%**
All Other Depts.	**24.57%**	**All Other Departments**	**23.48%**

SOURCE: Records

DEGREES CONFERRED BY TYPE

Commencement, 1997



CHARACTERISTICS OF UNDERGRADUATE DEGREE RECIPIENTS

Commencement, 1997

Percent Graduating in Four Years	65.15%
Percent Graduating in Five Years	16.67%
Percent Graduating in More than Five Years	9.58%
Percent Transferred to Fisk	8.33%
Percent Graduating with Honors:	
Phi Beta Kappa	7.58%
Summa Cum Laude	9.09%
Magna Cum Laude	6.82%
Cum Laude	8.33%
General University Honors	1.52%
Departmental Honors	39.39%
Average Semesters in Residence	8.64 Sem.

DEGREES CONFERRED BY GENDER AND DISCIPLINE

Commencements 1997 and 1998

	1997			1998		
	M	**F**	**TOTAL**	**M**	**F**	**TOTAL**
BACHELORS OF ARTS						
BUA						
BUA	**1**	**3**	**4**	**1.5**	**0.5**	**1.5**
HFA						
ART	2	1	3	-	3	3
DSP	1	3	4	2	2	4
ENG	5	11.5	16.5		8.5	9.5
MFL	-	3.5	3.5	0.5	2.5	3
MUS	-	-	0	0.5	0.5	1
RPS	2.5	-	2.5	1.5	0.5	2
SUBTOTAL	10.5	19	29.5	5.5	17	22.5
NSM						
BIO	6	25	31	13	21	34
CHE	-	-	0	-	1	1
CSC	-	-	0	-	-	0
MTH	-	-	0	-	-	0
PHY	-	-	0	-	1	1
SUBTOTAL	6	25	31	13	23	36
SSC						
HIS	2	5	7	3	1	4
PSC	4.5	8.5	13	2	5	7
PSY	3.5	24.5	28	3.5	20	23.5
SOC	1	6	7	1	2.5	3.5
SUBTOTAL	11	44	55	9.5	28.5	38
TOTAL B.A.	29	89	118	29	69	98
BACHELOR OF MUSIC						
MUS	**9**	**14**	**23**	**5**	**24**	**29**
BACHELOR OF SCIENCE						
BUA						
BUA	-	-	0	-	1	1
NSM						
CHE	1	5	6	-	-	0
CSC	1	3	4	-	2	2
PHY	-	-	0	1	1	2
SUBTOTAL	2	8	10	1	3	4
TOTAL B.S.	11	22	33	6	28	34
TOTAL BACHELOR DEGREES	**40**	**111**	**151**	**35**	**97**	**132**

DEGREES CONFERRED BY GENDER AND DISCIPLINE

Commencements 1997 and 1998 (Continued)

MASTERS OF ARTS						
NSM						
BIO	-	4	4	-	1	1
CHE	1	-	1	2	2	4
PHY	-	2	2	2	1	3
SUBTOTAL	1	6	7	4	4	8
SSC						
PSY	-	3	3	-	3	3
SOC	2	2	4	1	-	1
SUBTOTAL	2	5	7	1	3	4
TOTAL MASTERS DEGREES	**3**	**11**	**16**	**5**	**7**	**12**
TOTAL DEGREES	**43**	**122**	**165**	**40**	**104**	**144**

SOURCE: Records

FACULTY/STAFF PROFILE

HIGHLIGHTS OF FACULTY/STAFF PROFILE

Instruction at Fisk for fall, 1998 is provided by 60 full-time and 31 part-time faculty, combining to form an FTE faculty of 70.53.

Among full-time faculty, 68.3% hold the doctorate; 45.2% of part-time faculty also hold the doctorate.

Professorial rank is distributed among full-time faculty as follows: professor, 13%; associate professor, 35%; assistant professor, 30%.

About half (53.3%) of full-time faculty are tenured; 63.3% are black, 30%, white and 6.7% other ethnic groups.

Average faculty salaries for 1998-99 are nearly 13.0% above those for 1997-98, ranging from a 19% increase for the rank of professor to 13% for assistant professor.

To operate the University, Fisk employs 181 full-time persons.

FISK UNIVERSITY
1000 17TH Avenue North
Nashville, TN 37208-3051

INSTRUCTIONAL FACULTY
FALL, 1998-99

DIVISION OF BUSINESS ADMINISTRATION
Dr. Alfredo Cambronero, Interim Director

Dr. Harold Bronson, Assistant Professor
Dr. Alfredo Cambronero, Assistant Professor (part-time teaching)
Mrs. Vinita R. Holman, Assistant Professor
Mrs. Eilene D. Maupin, Adjunct Assistant Professor
Mr. Nicholas Umontuen, Internship Administrator and Lecturer in Business Administration (part-time teaching)

DIVISION OF HUMANITIES AND FINE ARTS
Mr. Marcellus Brooks, Director

ART
Ms. LiFran Fort, Lecturer, Interim Chair
Ms. Alicia Henry, Assistant Professor

DRAMATICS AND SPEECH
Mr. Washington R. Dobbins, Lecturer (part-time teaching)
Dr. Peter A. Fields, Jr., Assistant Professor, Chair
Ms. Persephone Felder-Fentress, Assistant Professor
Dr. E. Jean Lambert, Associate Professor

ENGLISH
Dr. Lean'tin Bracks, Assistant Professor
Dr. L.M. Collins, Professor Emeritus (part-time teaching)
Ms. Bernice Giles, Lecturer (part-time teaching)
Dr. Adam Meyer, Assistant Professor
Dr. Virginia A.K. Moran, Associate Professor
Dr. David Popkin, Associate Professor, Chair

MODERN FOREIGH LANGUAGES
Mr. Marcellus Brooks, Assistant Professor of Spanish, Chair (part-time teaching)
Mr. Hossiri H. Godo-Solo, Lecturer in Spanish
Mr. Robert Johns, Assistant Professor of French
Ms. Curline P. Meriwether, Instructor in Spanish
Ms. Nancy E. Rasico, Instructor in Spanish

MUSIC
Ms. Rachel E. Boldue, Lecturer
Ms. Valija Bumbulis, Assistant Professor
Dr. Kevin C. Carroll, Assistant Professor
Mr. Paul T. Kwami, Lecturer in Music, Chair
Dr. Darius Thieme, Professor Emeritus (part-time teaching)

RELIGIOUS AND PHILOSOPHICAL STUDIES
Dr. Keith U.C. Appolis, Assistant Professor
Dr. Karen Y. Collier, Assistant Professor, Acting Chair
Dr. Thomas R. Mether, Visiting Assistant Professor
Dr. Ormond Smythe, Professor, (sabbatical leave, 1998-99)

DIVISION OF NATURAL SCIENCES AND MATHEMATICS
Dr. W. E. Collins, Director

BIOLOGY
Dr. Muthukurmaran Gunasekaran, Professor
Dr. Phyllis Freeman-Junior, Associate Professor
Dr. George Hull, Professor Emeritus (part-time teaching)
Dr. Justus O. Ike, Associate Professor
Ms. Patricia A. McCarroll, Lecturer
Dr. Mary E. McKelvey Welch, Werthan Professor of Biology, Chair

CHEMISTRY
Dr. Princilla S. Evans, Associate Professor, Chair
Dr. Winston C. Farrar, Professor
Dr. Helmut Penner, Associate Professor
Mr. Y. Takekoshi, Lecturer (part-time teaching)
Dr. Robert C. Wingfield, Jr., Associate Professor

MATHEMATICS AND COMPUTER SCIENCE
Dr. Elaine Eschen, Assistant Professor, Computer Science Coordinator
Ms. Vivian J. Fielder, Assistant Professor
Dr. M.R. Karim, Assistant Professor of Mathematics
Dr. N. Horace Mann, III, Associate Professor
Dr. Cathy R. Martin, Associate Professor
Mr. Leroy Murray, Associate Professor, Mathematics Coordinator
Dr. Elizabeth Papousek, Associate Professor
Mr. Shanmuga Sundaram, Lecturer of Computer Science (part-time teaching)

PHISICS
Mr. Frederick H. Binford, Lecturer
Dr. Warren E. Collins, Professor, Chair (part-time teaching)
Dr. Steven H. Morgan, Associate Professor, Chair
Dr. John M. Springer, Professor (part-time teaching)
Dr. Edward E. Thomas, Jr., Assistant Professor
Dr. Michael Watson, Assistant Professor

DIVISION OF SOCIAL SCIENCES
Dr. Dilip K. Bhowmik, Interim Director

HISTORY
Dr. Reavis L. Mitchell, Associate Professor, Chair
Dr. James Quirin, Professor (part-time teaching)

POLITICAL SCIENCE
Dr. Jennifer W. Adebanjo, Assistant Professor, Chair
Dr. Alexander Arthur, Associate Professor
Dr. Anthony J. Nimley, Professor

PSYCHOLOGY
Dr. Roosevelt Faulkner, Adjunct Assistant Professor (part-time teaching)
Dr. Sheila Peters, Assistant Professor
Dr. Donna Rawls, Professor
Dr. James Robinson, Associate Professor
Dr. Nancy Seaman, Associate Professor, Chair
Dr. Raymond A. Winbush, Professor of Psychology and Hooks Professor of Social Justice

TEACHER EDUATION
Ms. Janelle Cherry, Certification Officer and Lecturer (part-time teaching)
Dr. Larry Glover, Assistant Professor in Education and Director

SOCIOLOGY AND ANTHROPOLOGY
Dr. Dilip K. Bhowmik, Associate Professor, Chair (part-time teaching)
Dr. Mamman Z. Kano, Visiting Assistant Professor
Ms. Dani A. Smith, Instructor

DIVISION FACULTY
Ms. Sue P. Chandler, Instructor (part-time teaching)

PART-TIME INSTRUCTIONAL FACULTY
Fall Semester, 1998-99

BUSINESS ADMINISTRATION

Dr. Daniel O. Alouch, Adjunct Assistant Professor
Ms. Lamel Bandy-Neal, Adjunct Assistant Professor
Dr. Green A. Ekadi, Adjunct Assistant Professor
Mr. Scott Vowels, Lecturer

HUMANITIES AND FINE ARTS

Mr. Thierno Bah, Lecturer in French
Mr. William G. Grimm, Lecturer in Music
Mr. Newton Holiday, Lecturer in Art
Ms. Holly Liu, Lecturer in German
Dr. Jacqueline Mitchell, Adjunct Associate Professor of Dramatics and Speech
Mr. Gregory Ridley, Lecturer in Art
Ms. Jothany Ridley, Lecturer in Communications
Dr. Phyllis Sloss, Adjunct Assistant Professor of Communications

NATURAL SCIENCES AND MATHEMATICS

Dr. Mahmood J. Angbtawi, Adjunct Assistant Professor of Mathematics
Ms. Jacqueline Brisbane, Lecturer in Chemistry
Dr. Wayne Brown, Adjunct Assistant Professor of Computer Science
Mr. Cyrus Mohammadpour, Adjunct Assistant Professor of Mathematics

SOCIAL SCIENCES

Ms. Lana R. Bogan, Lecturer in Psychology
Dr. Jack C. Dulaney, Visiting Exchange Professor in Teacher Education
Ms. Linda Wynn, Lecturer in History

DISTRIBUTION OF FULL-TIME FACULTY BY DIVISION AND DISCIPLINE

Fall Semesters, 1997 and 1998

DIVISION:	M	F	TOT.	%	M	F	TOT.	%
BUA	3	2	5	7.9	2	2	4	6.7
HFA	10	11	21	33.3	10	11	21	35.0
NSM	14	8	22	34.9	13	8	21	35.0
SSC	9	6	15	23.8	9	5	14	23.3
TOTAL	**36**	**27**	**63**	**100.0**	**34**	**26**	**60**	**100.0**

DISCIPLINE:	M	F	T	M	F	T
ART	0	2	2	0	2	2
BUA	3	2	5	1	2	3
BIO	2	3	5	2	3	5
CHE	4	1	5	2	2	4
DSP	1	2	3	3	1	4
EDU	1	0	1	1	0	1
ENG	2	3	5	2	2	4
HIS	2	1	3	2	0	2
MFL	3	2	5	3	2	5
MTH/CSC	3	4	7	3	4	7
MUS	2	1	3	2	2	4
PHY	5	0	5	5	0	5
PSC	2	1	3	2	2	4
PSY	2	3	5	2	3	5
RPS	2	1	3	2	1	3
SOC	2	1	3	2	1	3
TOTAL	**36**	**27**	**63**	**34**	**26**	**60**

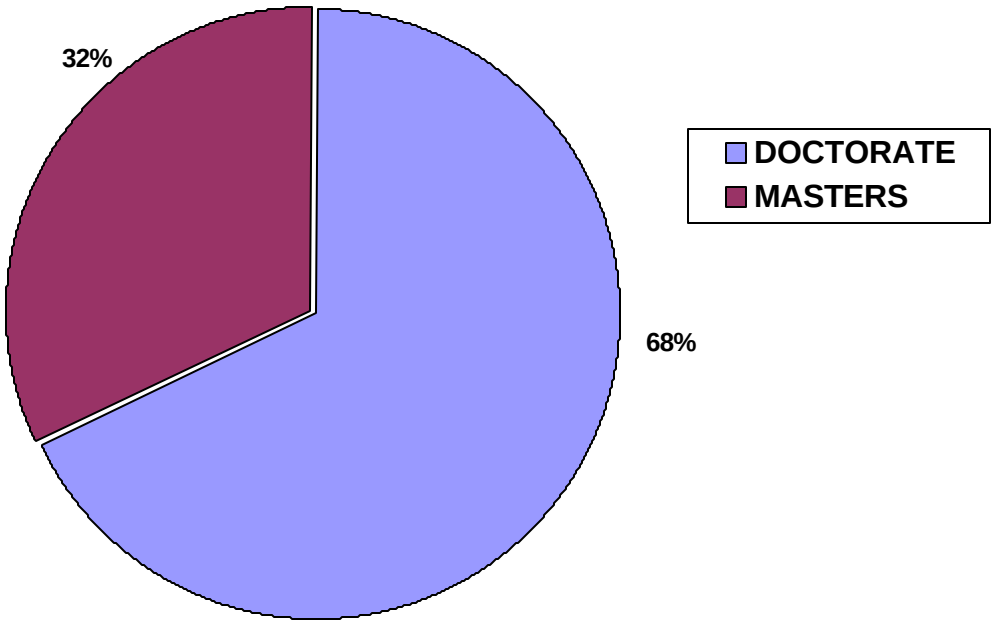
SOURCE: Academic Affairs

DISTRIBUTION OF EARNED HIGHEST DEGREE
OF FULL-TIME FACULTY BY DIVISION
Fall Semester, 1998

	MASTERS	DOCTORATE	TOTAL
BUA	2	2	4
HFA	12	9	21
NSM	4	17	21
SSC	1	13	14
TOTAL	19 **(31.7%)**	41 **(68.3%)**	60 **(100.0%)**

SOURCE: Academic Affairs

PROFILE OF HIGHEST DEGREE EARNED FOR FULL-TIME FACULTY
Fall Semester, 1998



DISTRIBUTION OF ACADEMIC RANK OF FULL-TIME FACULTY BY DIVISION

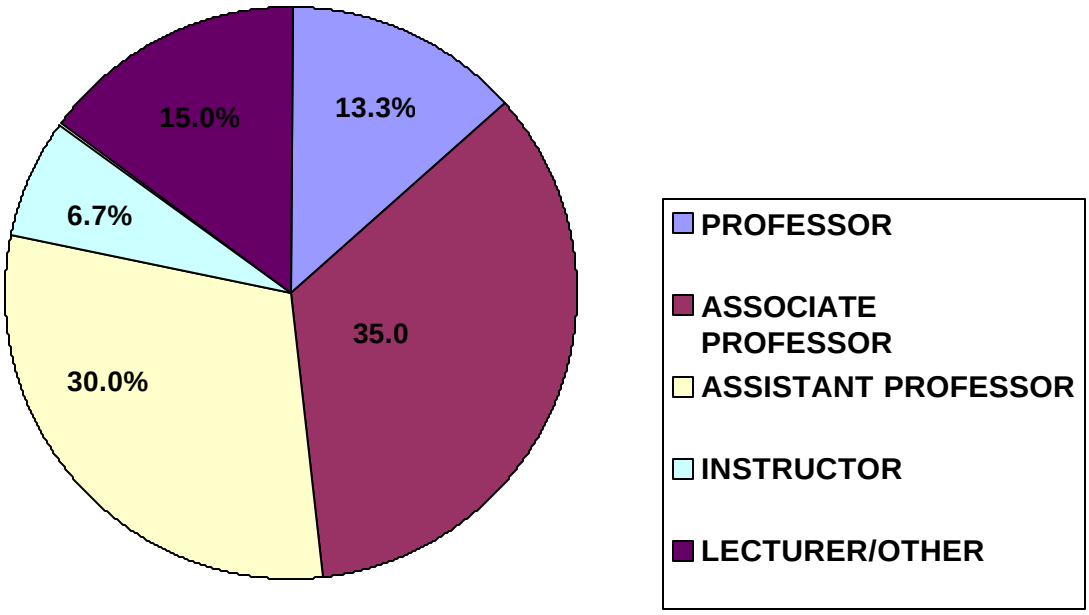
Fall Semester, 1998

	PROF.	ASOC. PROF.	ASST. PROF.	INST.	LEC./ OTHER	TOTAL
BUA	-	1	2	-	1	4
HFA	-	4	10	3	4	21
NSM	4	10	4	-	3	21
SSC	4	6	2	1	1	14
TOTALS	**8**	**21**	**18**	**4**	**9**	**60**
	(13.3%)	(35.0%)	(30.0%)	(6.7%)	(15.0%)	(100.0%)

SOURCE: Academic Affairs

PROFILE OF ACADEMIC RANK FOR FULL-TIME FACULTY

Fall Semester, 1998



DISTRIBUTION OF GENDER AND TENURE FOR FULL-TIME FACULTY BY DIVISION

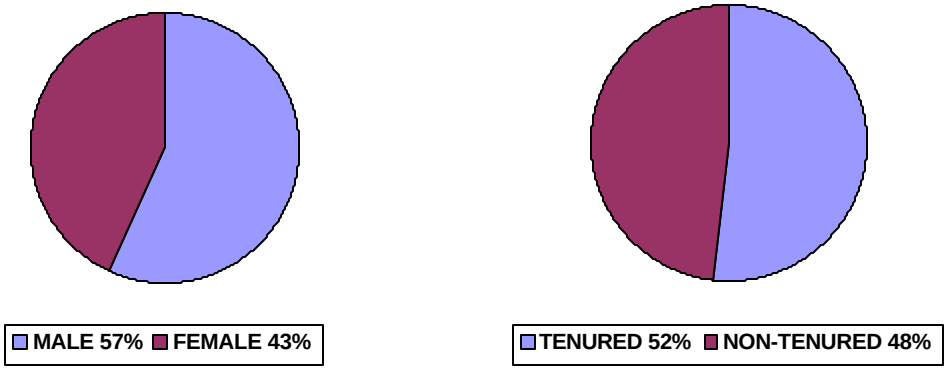
Fall Semester, 1998

	MALE		FEMALE		TOTALS	
	T	**NT**	**T**	**NT**	**T**	**NT**
BUA	1	1	1	1	2	2
HFA	5	5	2	9	7	14
NSM	9	4	5	3	14	7
SSC	6	3	3	2	9	5
SUBTOTALS	**21**	**13**	**11**	**15**	**32** (53.3%)	**28** (46.7%)
TOTALS	**34** (56.7%)		**26** (43.3%)		**60** (100.0%)	

SOURCE: Academic Affairs

PROFILE OF GENDER AND TENURE FOR FULL-TIME FACULTY

Fall Semester, 1998

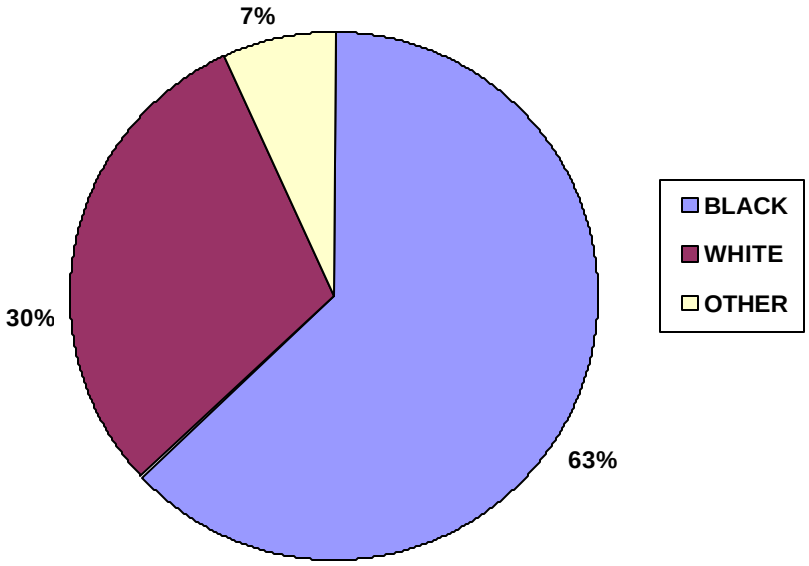


DISTRIBUTION OF RACE
FOR FULL-TIME FACULTY BY DIVISION
Fall Semester, 1998

	BLACK	WHITE	OTHER	TOTAL
BUA	3	-	1	4
HFA	14	7	-	21
NSM	13	6	2	21
SSC	8	5	1	14
TOTALS	**38**	**18**	**4**	**60**
	(63.3%)	(30.0%)	(6.7%)	(100.0%)

SOURCE: Academic Affairs

PROFILE OF RACE
FOR FULL-TIME FACULTY
Fall Semester, 1998



DISTRIBUTION OF FULL-TIME FACULTY BY RANK, RACE AND GENDER

Fall Semester, 1997 and 1998

MALE

	1997				1998			
	B	**W**	**O**	**TOTAL**	**B**	**W**	**O**	**TOTAL**
PROF.	4	2	1	7	4	1	1	6
ASSOC.P.	7	4	1	12	6	5	2	13
ASST. P.	9	3	1	13	8	1	-	9
INST.	-	-	-	0	-	-	-	0
OTHER	2	1	1	4	3	2	1	6
TOTAL	**22**	**10**	**4**	**36**	**21**	**9**	**4**	**34**

FEMALE

	1997				1998			
	B	**W**	**O**	**TOTAL**	**B**	**W**	**O**	**TOTAL**
PROF.	1	2	-	3	1	1	-	2
ASSOC.P.	4	3	-	7	4	4	-	8
ASST. P.	8	3	-	11	7	2	-	9
INST.	1	2	-	3	2	2	-	4
OTHER	3	-	-	3	3	-	-	3
TOTAL	**17**	**10**	**0**	**27**	**17**	**9**	**0**	**26**

SOURCE: Academic Affairs

DISTRIBUTION OF FULL-TIME FACULTY BY RANK, TENURE AND GENDER

Fall Semesters, 1997 and 1998

MALE

	1997			1998		
	T	**NT**	**TOTAL**	**T**	**NT**	**TOTAL**
PROF.	7	-	7	5	1	6
ASSOC. P.	12	-	12	13	-	13
ASST. P.	3	10	13	3	6	9
INST.	-	-	0	-	-	0
OTHER	-	4	4	-	6	6
TOTAL	**22**	**14**	**36**	**21**	**13**	**34**

FEMALE

	1997			1998		
	T	**NT**	**TOTAL**	**T**	**NT**	**TOTAL**
PROF.	2	1	3	2	-	2
ASSOC. P.	4	3	7	6	-2	8
ASST. P.	4	7	11	3	6	9
INST.	-	3	3	-	4	4
OTHER	-	3	3	-	3	3
TOTAL	**10**	**17**	**27**	**11**	**15**	**26**

SOURCE: Academic Affairs

DISTRIBUTION OF FULL-TIME FACULTY BY HIGHEST DEGREE EARNED, RACE AND GENDER

Fall Semester, 1997 and 1998

MALE

	1997				1998			
	B	**W**	**O**	**TOTAL**	**B**	**W**	**O**	**TOTAL**
DOCTORATE	19	7	4	30	16	7	4	27
MASTERS	3	3	-	6	4	3	-	7
TOTAL	**22**	**10**	**4**	**36**	**20**	**10**	**4**	**34**

FEMALE

	1997				1998			
	B	**W**	**O**	**TOTAL**	**B**	**W**	**O**	**TOTAL**
DOCTORATE	9	5	-	14	9	5	-	14
MASTERS	8	5	-	13	9	3	-	12
TOTAL	**17**	**10**	**0**	**27**	**18**	**8**	**0**	**26**

SOURCE: Academic Affairs

DISTRIBUTION OF PART-TIME FACULTY BY HIGHEST DEGREE EARNED, GENDER, AND RACE

Fall Semester, 1998

	MALE				FEMALE			
	B	**W**	**O**	**TOTAL**	**B**	**W**	**O**	**TOTAL**
DOCTORATE	6	3	2	11	2	1	-	3
MASTERS	7	-	2	9	7	-	1	8
TOTAL	**13**	**3**	**4**	**20**	**9**	**1**	**1**	**11**

DISTRIBUTION OF FULL-TIME, PART TIME, PART-TIME FTE AND TOTAL FTE FACULTY BY DIVISION

Fall Semester, 1998

					FALL '97
	FT	**PT**	**PT (FTE)**	**TOTAL FTE**	**TOTAL FTE**
BUA	4	5	1.92	5.92	6.00
HFA	21	12	4.92	25.92	27.67
NSM	21	8	1.86	22.86	24.33
SSC	14	6	1.83	15.83	17.41
TOTAL	60	31	10.53	70.53	75.41

SOURCE: Academic Affairs

DISTRIBUTION OF NON-INSTRUCTIONAL PERSONNEL BY CATEGORY AND GENDER 1998-99

	FULL-TIME		PART-TIME		
	M	**F**	**M**	**F**	**TOTAL**
ADMINISTRATORS					
SENIOR	6	1	-	-	7
MIDDLE-LEVEL	11	12	-	-	23
OTHER	10	16	9	3	38
TOTAL ADMINISTRATORS	27	29	9	3	68
RESEARCHERS (EXCLUDING FRAD. ASSTS)	11	-	1	-	12
SUPPORT PERSONNEL					
CLERICAL AND SECRETARIAL	-	21	-	-	21
BUILDING AND GROUNDS	(CONTRACTED TO OUTSIDE COMPANY)				
SECURITY	(CONTRACTED TO OUTSIDE COMPANY)				
OTHER	4	12	1	-	17
TOTAL SUPPORT PERSONNEL	4	33	1	0	38
TOTAL NON-INSTRUCTIONAL PERSONNEL	**41**	**63**	**11**	**3**	**118**

SOURCE: Human Resources

AVERAGE SALARY OF FULL-TIME FACULTY BY RANK

	1997-98	1998-99	%DIFF.
PROFESSOR	$48,327	$48,486	+0.33%
ASSOCIATE PROFESSOR	41,470	40,075	-3.37%
ASSISTANT PROFESSOR	34,084	34,114	+0.08%
INSTRUCTOR	27,667	27,667	0.00%
LECTURER	28,667	28,167	-1.74%
ALL RANKS	**37,525**	**37,439**	**-0.02%**

SOURCE: Academic Affairs

FINANCIAL PROFILE

HIGHLIGHTS OF FY 1998
FINANCIAL PROFILE

Total current fund revenues for FY 1998 were $18.7 million, up 7.4% over FY 1997.

Government grants and contracts and private gifts and grants for FY 1998 were up 29% and 13%, respectfully, over FY 1997; net tuition and fees was down 10% over the previous fiscal year.

Education and general revenues per student was $20,215 for FY 1998, up 12% over FY 1997.

Tuition and Fees (35%) and private gifts and grants (32%) comprise two thirds of all revenues.

Total current fund expenditures for FY 1998 were $17.8 million, up 7.2% over FY 1997.

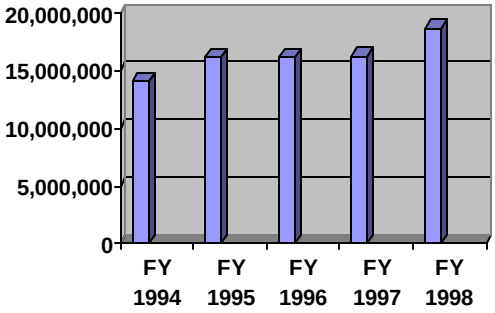
Over 60% of E & G expenditures went: to the cost of instruction, 34%; research, 18%; and academic support, 9%. Over the past five years, research has averaged 15% of E & G expenditures.

Expenses for auxiliary services for the second consecutive year, exceeded revenues; for FY 1998, the excess was 9%.

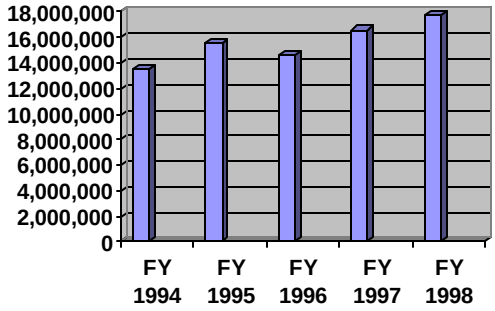
CURRENT FUND REVENUES, EXPENDITURES AND BALANCES

FY 1994 through FY 1998

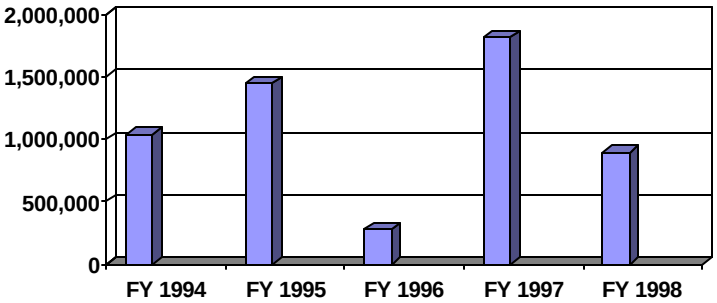
TOTAL CURRENT FUND REVENUES



TOTAL CURRENT FUND EXPENDITURES



TOTAL CURRENT FUND BALANCE

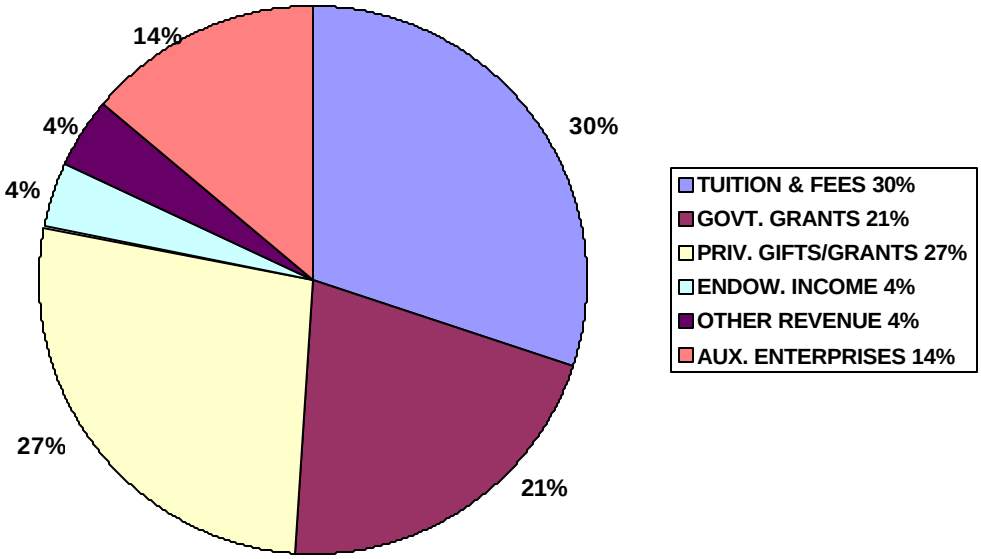


	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998
TOTAL CURRENT FUND REVENUES	$14,059,659	$16,181,658	$16,181,658	$16,260,567	$18,663,021
TOTAL CURRENT FUND EXPENDITURES	$13,572,766	$15,553,991	$14,621,920	$16,569,614	$17,765,270
CURRENT FUND BALANCE	$1,037,530	$1,447,589	$277,247	$1,810,937	$897,742

SOURCE: Financial Affairs

CURRENT FUND REVENUES
FY 1994 through FY 1998

FIVE-YEAR AVERAGE: FY 1994-FY 1998

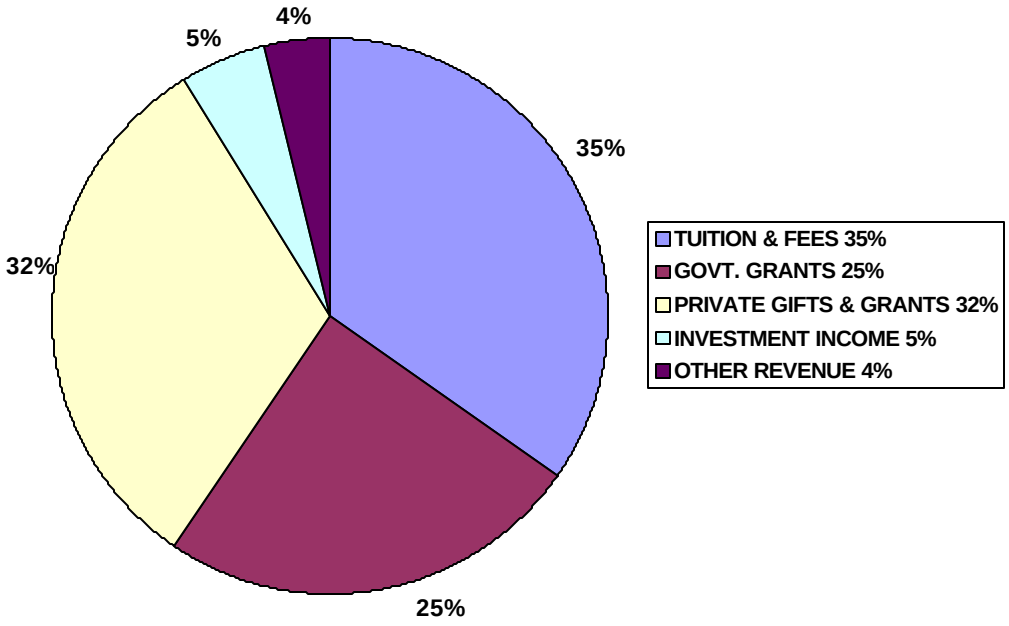


	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998
TUITION & FEES	5,219,304	5,667,163	4,397,408	4,366,076	3,882,593
GOVERNMENT GRANTS	2,298,370	2,570,867	3,465,262	4,025,028	5,198,302
PRIVATE GIFTS/GRANTS	3,843,984	5,112,867	3,413,900	4,601,477	5,215,151
ENDOWMENT INCOME	214,737	126,137	498,271	1,415,922	1,171,734
OTHER REVENUES	343,311	363,936	671,995	683,778	886,125
TOTAL EDUCATION & GENERAL REVENUES	**11,919,706**	**13,840,970**	**12,446,836**	**15,092,281**	**16,353,905**
AUXILIARY ENTERPRISES	2,139,953	2,340,688	2,452,331	2,306,767	2,309,107
TOTAL CURRENT FUND REVENUES	**14,049,659**	**16,181,658**	**14,899,167**	**17,399,048**	**18,663,012**

SOURCE: Financial Affairs

EDUCATION AND GENERAL REVENUES
FY 1994 through FY 1998

FIVE-YEAR AVERAGE: FY 1994-FY 1998



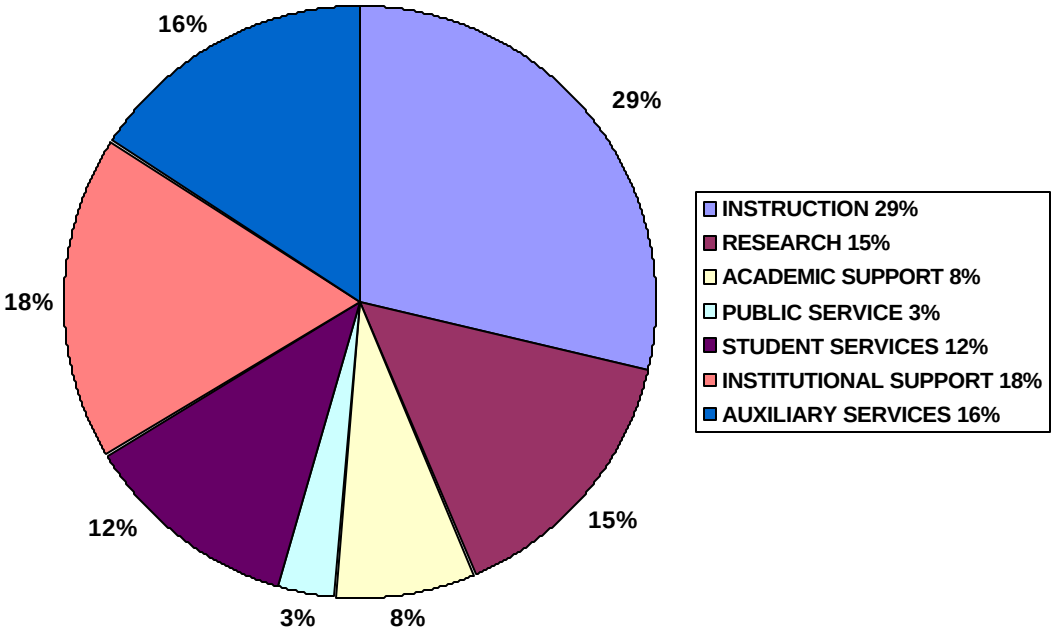
PERCENT DISTRIBUTION OF TOTAL EDUCATIONAL AND GENERAL REVENUES:

	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998
TUITION & FEES	43.9%	40.9%	35.3%	28.9%	23.7%
GOVERNMENT GRANTS	19.3%	18.6%	27.8%	26.7%	31.8%
PRIVATE GIFTS/GRANTS	32.2%	36.9%	27.4%	30.5%	31.9%
ENDOWMENT INCOME	1.8%	0.9%	4.0%	9.4%	7.2%
OTHER REVENUES	2.9%	2.6%	5.4%	4.5%	5.4%
TOTAL EDUCATION & GENERAL REVENUES	**11,919,706**	**13,840,970**	**12,446,331**	**15,092,281**	**16,353,905**
FULL YEAR FTE ENROLLMENT	985	908	901	835	809
E & G REVENUES PER STUDENT	**$13,469**	**$15,243**	**$13,814**	**$18,075**	**$20,215**

SOURCE: Financial Affairs

CURRENT FUND EXPENDITURES
FY 1994 through FY 1998

THREE-YEAR AVERAGE: FY 1996-FY 1998



*Expenditures are averaged over the period in which the university has used the new FASB standard 117 in preparing financial statement.

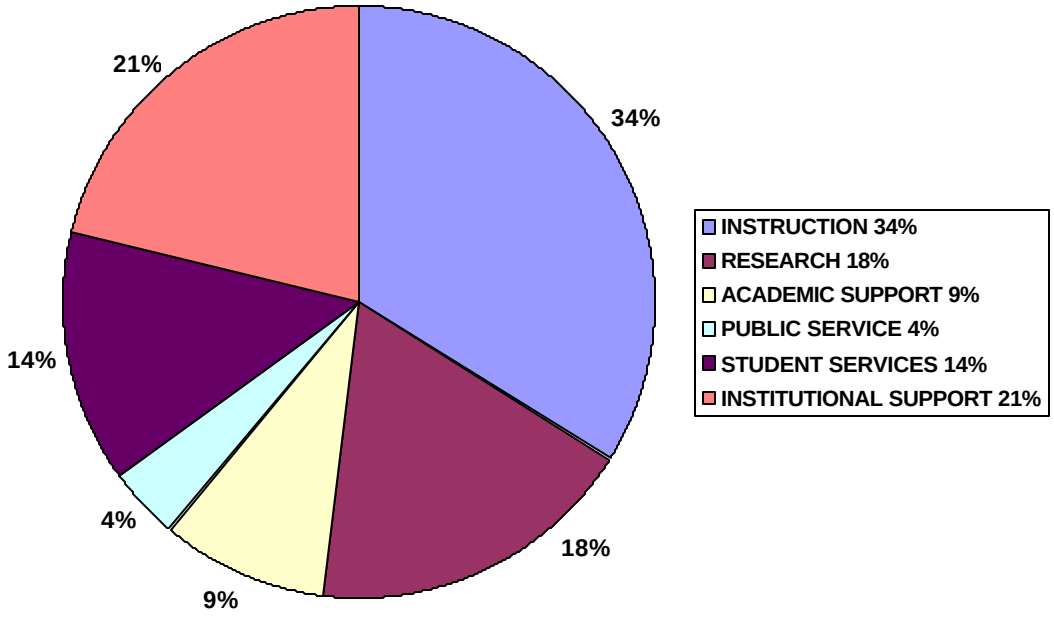
	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998
INSTRUCTION	3,288,259	3,715,764	3,946,157	5,067,389	5,036,308
RESEARCH	1,462,824	1,851,485	2,381,027	2,145,542	2,838,184
ACADEMIC SUPPORT	593,954	1,017,945	1,067,401	1,375,102	1,418,255
PUBLIC SERVICE	10,700	40,459	57,372	699,866	1,072,342
STUDENT SERVICES	1,049,968	1,165,783	1,765,630	1,912,919	2,149,809
INSTITUTIONAL SUPPORT	2,030,726	2,036,929	3,010,983	2,835,539	2,741,164
PLANT OPERATIONS/MAINT	995,121	1,038,999	-	-	-
SCHOLARSHIPS/FELLOWSHIPS	1,905,395	2,187,026	1,361,400	-	-
MANDATORY TRANSFERS	630,315	587,668	-	-	-
TOTAL E & G EXPENDITURES + MT	**11,967,262**	**13,642,058**	**12,228,970**	**14,036,357**	**15,256,062**
AUXILIARY SERVICES	1,605,504	1,911,933	2,393,350	2,533,257	2,509,208
TOTAL CURRENT FUND EXPENDITURES	**13,572,766**	**15,553,991**	**14,621,920**	**16,569,614**	**17,765,270**

SOURCE: Financial Affairs

EDUCATION AND GENERAL EXPENDITURES PLUS MANDATORY TRANSFERS

FY 1994 through FY 1998

THREE-YEAR AVERAGE: FY 1996-FY 1998



*See footnote for current fund expenditures.

PERCENT DISTRIBUTION OF TOTAL EDUCATION AND GENERAL EXPENDITURES PLUS MANDATORY TRANSFERS:

	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998
INSTRUCTION	27.5%	27.2%	32.3%	36.1%	33.0%
RESEARCH	12.2%	13.6%	19.5%	15.3%	18.6%
ACADEMIC SUPPORT	5.0%	7.5%	8.7%	9.8%	9.3%
PUBLIC SERVICE	0.1%	0.3%	0.5%	5.0%	7.0%
STUDENT SERVICES	8.8%	8.6%	14.4%	13.6%	14.9%
INSTITUTIONAL SUPPORT	17.0%	14.9%	24.6%	20.2%	18.0%
PLANT OPERATIONS/MAINT	8.3%	7.6%	-	-	-
SCHOLARSHIPS/FELLOWSHIPS	15.9%	16.0%	-	-	-
MANDATORY TRANSFERS	5.3%	4.3%	-	-	-
TOTAL E & G EXPENDITURES + MT	**11,967,262**	**13,642,098**	**12,228,570**	**14,036,357**	**15,256,062**

SOURCE: Financial Affairs

STATEMENTS OF CURRENT FUNDS, REVENUES, EXPENDITURES, AND OTHER CHANGES

Year Ended June 30, 1998
(With Comparative Totals For 1997)

	FISCAL YEAR	
	1997	**1998**
REVENUES:		
TUITION AND FEES	4,366,076	3,882,593
PRIVATE GIFTS AND GRANTS	4,601,477	5,215,151
GOVERNMENT GRANTS AND CONTRACTS	4,025,028	5,198,302
INVESTMENT INCOME	1,415,922	1,171,734
SALES AND SERVICES OF AUXILIARY ENTERPRISES	2,306,767	2,309,107
OTHER INCOME	683,778	886,125
TOTAL REVENUES	**17,399,048**	**18,663,012**
EXPENSES:		
INSTRUCTION	5,067,389	5,036,308
RESEARCH	2,145,542	2,838,184
PUBLIC SERVICE	699,866	1,072,342
ACADEMIC SUUPPORT	1,375,102	1,418,255
STUDENT SERVICES	1,912,919	2,149,809
INSTITUTIONAL SUPPORT	2,835,539	2,741,164
EXPENSES/AUXILIARY ENTERPRISES	2,533,257	2,509,208
TOTAL EXPENSES	**16,569,614**	**17,765,270**
CHANGE IN ASSETS	**1,810,937**	**867,742**

SOURCE: FY 1998 Audit Report, KPMG

MISCELLANEOUS INFORMATION

STANDARDIZED TEST DATES

Dental Aptitude Test (DAT)

National: April 4, 1998; October 3, 1998

General Management Admissions Test (GMAT)

National: Ongoing, Accessed Electronically

Graduate Record Examination (GRE)

National: November 7, 1998; April 10, 1998

Law School Admissions Test (LSAT)

National: December 5, 1998; February 6, 1999; June 12, 1999

Medical College Admissions Test (MCAT)

National: April 17, 1999; August 21, 1999

Miller Analogies Test (MAT)

(Administered by Appointment)

National Teachers Examination (NTE)

National: February 6, 1999; March 27, 1999; May 1, 1999; July 10, 1999

Pharmacy College Admissions Test (PCAT)

National: February 27, 1999; April 3, 1999

Pre-Professional Skills Test (PPST)

National: February 6, 1999; March 28, 1999; May 1, 1999; July 10, 1999

HONOR SOCIETIES

Alpha Gamma Mu (Foreign Language)
Alpha Kappa Delta (Sociology)
Beta Kappa Chi (Natural Sciences)
Delta Mu Delta (Business)
Lambda Iota Tau (Literature)
Mortar Board (General)
Phi Beta Kappa (General)
Psi Chi (Psychology)
Sigma Xi (Scientific Research)

ACCREDITATIONS

American Association of University Women (1984)
American Association of Colleges for Teacher Education
American Chemical Society (1959)
Association of American Universities (1993)
Council of Graduate Schools (1996)
National Association of Schools of Music
Oak Ridge Associated Universities, Inc. (1971)
Southern Association of Colleges & Schools (1930)
Tennessee State Department of Education

SORORITIES AND FRATERNITIES BY FOUNDING DATE OF FISK CHAPTER

SORORITIES		FRATERNITIES	
Alpha Kappa Alpha	1927	Alpha Phi Alpha	1927
Delta Sigma Theta	1926	Kappa Alpha Psi	1927
Sigma Gamma Rho	1945	Omega Psi Phi	1926
Zeta Phi Beta	1966	Phi Beta Sigma	1927

FINANCIAL AID DEADLINES FOR 1999

	DUE IN FINANCIAL AID NO LATER THAN
Fisk University Application for Financial Aid.	**April 20, 1999**
Need Analysis (FAF) Results From College Scholarship Service.	**April 20, 1999**
Institutional Verification Form from the College Scholarship Service.	**April 20, 1999**
Transfer Students Only: A Financial Aid Transcript from each school attended since graduating from high school.	**April 20, 1999**
Signed Student Aid Report (SAR) from Pell Grant Processor.	**April 20, 1999**
A Signed Copy of the Parent's Form 1040, 1040A, 1040AEZ filed with the IRS for tax year 1992.	**April 20, 1999**
A Signed Copy of the Student's Form 1040, 1040A, or 1040AEZ filed with the IRS for tax year 1992. If the student is married, a copy of the spouse's tax form is also required.	**April 20, 1999**
A Completed Guaranteed Student Loan (GSL) Application	**April 20, 1999**

SOURCE: Financial Aid